

# **FURTHER FORCES USE YOUR TECHNICAL SKILLS**

**INFORMATION FOR SERVICE LEAVERS**

[FURTHERFORCES.ORG.UK](https://furtherforces.org.uk)

# Key facts

Are you leaving the Forces? Your skills and knowledge are of real value to technical education, and we will help with your transition. With funding, training and support from Further Forces, you could train to teach post-16 students in Further Education.

## What is the Further Forces Programme?

**Further Forces supports Service personnel preparing to leave, or who have recently left, the Armed Forces to become teachers in Further Education, where there is a great demand for people with technical expertise.**

The Ministry of Defence, along with the Department for Education, the Gatsby Charitable Foundation and the Education and Training Foundation, has commissioned the University of Portsmouth, Association of Colleges and the University of Brighton to train and support recruits to the Further Forces programme.

Every Service Leaver is provided with fully funded, high-quality training leading to a nationally recognised teaching qualification. The teaching role is secured straight away and the training is provided 'on the job' during the first two years. You are also allocated a mentor to support your transition into teaching.

Therefore, Further Forces can help you move to the next stage in your life and help the next generation gain valuable technical education.



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I served as a Combat Medical Technician in the Army. The skills and knowledge gained in this role, coupled with my degree in sports science, meant that I was well placed to embark upon a career in Further Education teaching and training.

Hannah Payne

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### Where would I teach?

This programme is designed to develop teachers and trainers for the FE sector, which is mainly for students aged 16 and over. There are FE institutions all over the country, and include general Further Education colleges, independent training companies and organisations who have substantial in-house training programmes.

### Who can apply?

**Any service personnel** who are planning to leave the Armed Forces, or who have left in the past two years. You should have an interest in becoming a teacher in the FE sector i.e. teaching students aged 16 and over.

### How will the programme work?

When you contact Further Forces, we will find out what skills and experience you have, and talk to you about what subject areas you are interested in. We will then begin you on your training.

In the meantime, FE providers, i.e. training provider or college, contact us with details of the technical vacancies they have. So we match up their needs with your skills. We then work with you to prepare you for interview so you can get the teaching post most suited to you.

Once in employment, you complete a two-year, part-time teacher training programme (either a CertEd or PGCE in Further Education and Training). You are supported by a subject-specialist mentor.

### How much will this cost?

**There is no cost** to you for undertaking this programme. The total cost of training, including mentor support, will be provided by the Education and Training Foundation and the Gatsby Charitable Foundation.

### Do I need any prior qualifications or previous teaching experience?

**No.** We are looking for people with technical knowledge and a desire to train/teach. All training to become an effective trainer/teacher will be provided by the programme.

### You are expected to have:

- GCSE Mathematics and English Language at grade C or above, or equivalent (e.g. Literacy and Numeracy at Level 2).
- Technical skills, sometimes referred to as professional competence (e.g. welding vehicle mechanics, bricklaying).
- A willingness to undergo a DBS (criminal record) check which demonstrates you have no criminal convictions which would disqualify you from teaching i.e. those which would prevent you working with students aged under 18 or vulnerable adults.

Accreditation of prior learning can be applied for, and recent and relevant qualifications and experience assessed and accredited.

## What training will I receive?

### Pre-ITT workbooks

These free, short workbooks can be done while you are still in the Services, to give you a taste of teacher training.

#### Workbook 1: Introduction into Teaching

Designed to give an overview of the Further Education (FE) sector.

#### Workbook 2: Planning and Delivering Lessons

To help you understand the importance of effective planning in FE teaching. You will also be guided through completing your own one-hour lesson plan.

#### Workbook 3: Behaviour Management

Introducing the general approach to managing student behaviour.

#### Workbook 4: Subject Knowledge Enhancement

To support you in developing your skillset in preparation for teaching your subject specialism, as well as directing you to the latest resources for maths and English enhancement.

#### Workbook 5: Safeguarding and Prevent

An up-to-date and accessible introduction to the importance of safeguarding

in education to ensure that you are already familiar with the Government's Prevent agenda and the purpose of anti-radicalisation in general.

#### Workbook 6: Preparing for Employment in FE

Designed to enhance your ability to write an effective application and offers guidance for the interview process in Further Education.

### Funded training while you teach

#### Certificate in Education/PGCE

- Blended learning programme (A mixture of online learning and face-to-face attendance)
- Designed to address some of the specific training and development needs of ex-military personnel
- Level 5 (CertEd), Level 6 (Professional Graduate Certificate) or Level 7 (Postgraduate Certificate)

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#### NOTE

THIS PROGRAMME IS NOT DESIGNED FOR THOSE WHO WISH TO BECOME SCHOOL TEACHERS OF STUDENTS AGED 5–16 YEARS OLD.

### What subjects could I teach?

Further Forces funds trainee teachers in all technical subject areas:

- Agriculture, Environmental & Animal Care
- Business and Administrative
- Catering & Hospitality
- Childcare & Education
- Construction
- Creative & Design
- Digital
- Engineering & Manufacturing
- Hair & Beauty
- Health & Science
- Legal, Finance & Accounting
- Protective Services
- Sales, Marketing & Procurement
- Social Care
- Transport & Logistics

So you can see how the skills you have gained in the Armed Forces can be suited to technical education.

### What support is there?

You will be supported by your work-place supervisor but also by a subject specialist mentor. This mentor is independent of both your employer and your trainer, so their focus is solely on your transition to teaching and the development of your skills and subject knowledge.

### What is the deadline to apply?

Applications are accepted throughout the duration of the programme. We encourage you to apply as soon as possible as places are limited.

### Do I get paid?

There is no charge for your training. As soon as you are employed by an FE provider they will pay you a salary - this may be a part-time post - while you are completing your training.

### How do I apply?

We have a Northern Hub, run by AoC, and a Southern Hub, run by the University of Portsmouth. You can contact either one and we will make sure you are talking to the right person. Visit [furtherforces.org.uk](https://furtherforces.org.uk).

You can also get in touch with your Career Transition Partnership (CTP) career consultant, as part of your resettlement process, who will be able to discuss your career options and to give you advice.



As an Officer in the Navy, I specialised in telecommunications systems and information systems. I have always had a drive to help others to learn and I soon realised that I had developed a passion to teach.

Nick Harper



### FIND OUT MORE:

🖱 [furtherforces.org.uk](https://furtherforces.org.uk)

✉ [info@furtherforces.org.uk](mailto:info@furtherforces.org.uk)

📞 Northern Hub: 020 7034 9965

Southern Hub: 023 9284 5268



## FIND OUT MORE:

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