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# Snapshot of NEM

(September 2016 Edition - 4th PEP Edition)  
Partner Employment Programme - How Goes It?

As part of the New Employment Model (NEM) the MOD teamed up with a number of separate organisations to address barriers to employment for spouses\* of those serving in the military.



The Partner Employment Programme provides a range of opportunities to spouses and civil partners including job readiness and self-employment support, career consultation and training grants. PEP comprises of three elements: the Spouse Employment Support Trial, RBLI LifeWorks Families and the Business Start-Up Programme. ■

## Spouse Employment Support Trial (Oct 2015 – Oct 17)

### What is it?

Tailored employment and employability support:

- Trials running in Cyprus and across selected UK locations
- Career Transition Partnership (CTP) contract delivered by Right Management Ltd
- Open to eligible spouses\* of Regular service personnel and FTRS FC
- Places are subject to availability and eligibility criteria

### How does it work?

Military spouses have an initial interview to develop a Spouse Development Plan. Depending on the needs of the individual this might include:

- A career consultancy and job finding service
- Access to job readiness support such as CV writing, networking and interview skills
- Self employment and business start up support
- Career options advice
- Career change advice

As part of the programme, eligible spouses will have access to a Skills and Knowledge Acquisition taxable training grant worth up to £879. No additional personal financial contribution is necessary unless the overall cost of the training option exceeds the maximum grant available. Spouses cannot claim accommodation, travel or subsistence for this programme.

Further information can be sought from your local RAF HIVE; further information and contact details are available at [www.raf.mod.uk/community](http://www.raf.mod.uk/community) (UK trial) and 55 AEC Gp, JETS Employment Support Advisor [E-mail: [BFC-JETS-55AEC-ESA@mod.uk](mailto:BFC-JETS-55AEC-ESA@mod.uk), Tel: 00357 2596 3091/3800] (Cyprus trial).

Policy for the trials, including eligibility criteria can be found in JSP 534 Section 10\*\*, also available at [www.ctp.org.uk/assets/x/54306](http://www.ctp.org.uk/assets/x/54306), with dates and RAF locations for the UK trial listed in IBN 83/15\*\*. ■

"The support I am receiving gives me focus and confidence in my new venture. I am looking forward to accessing the business advice from Wolverhampton when I reach that stage."

Caroline,  
RAF Benson

"It was absolutely amazing and a massive eye opener to what is out there for us as spouses and the help we can get ... This course has reassured me that I can get the help I need to gain the confidence and qualifications to get to my career goal, even with my husband being in the military and moving around every couple of years"

Danielle, Cyprus

"Being a military wife and seeking fresh challenges the programme has given me a stepping stone to retrain in a completely different job role."

Emma,  
RAF Leeming

"The offer of on-going support with building our CVs is just fantastic and makes me feel like I'm not completely 'going it alone.'"

Amy, Cyprus

"From the application stage to the careers advice to the funding from the finance team it has been efficient and effective"

Samantha,  
Cyprus

"I feel very lucky to take part in this workshop and learned how to be confident about what I'm capable of."

Rae-Anne,  
Cyprus

"The one day workshop was a great confidence booster as it highlighted transferable skills I never realised I had!"

Cheryl,  
RAF Leeming



## LifeWorks Families (Oct 2013 - 19)

### What is it?

- Free advice and support specifically for military spouses\*
- Support by phone, email and through courses
- Provided by Royal British Legion Industries
- Open to dependants of serving or recently discharged Regulars and Reservists

### How does it work?

Employability Coaches can help military spouses to:

- Identify potential career and training opportunities
- Understand and manage the impact of a change in a location or situation
- Increase confidence and motivation for future employment
- Develop key skills and tools, including job searching
- Develop CV writing, interview skills and completing application forms

For course dates or to access remote support with CVs and interview skills, visit [www.rblilifeworksfamilies.co.uk](http://www.rblilifeworksfamilies.co.uk), or for more information see 2013DIN01-234\*\* or Tel: 0800 319 6844 (UK) or +44 (0)1622 795997 (Abroad).

LifeWorks Families courses still to run in 2016:

RMAS Sandhurst, 13-15 Sep  
Poole, 27-29 Sep  
Bicester, 4-6 Oct

In addition, RBLI also offer 5-day LifeWorks courses aimed at ex-Armed Forces personnel. ■



"Enjoyable, informative and very useful ..."

Fiona,  
Catterick

"Brilliant, incredibly motivational..."

Gail,  
Brompton Catterick



## Business Start-Up Programme (Sep 2013 - 20)

### What is it?

- Free course and mentor programme specifically for military spouses\*
- Funded by Armed Forces Covenant (LIBOR) and HSBC
- Developed specifically for the Armed Forces
- Dependents of Regulars, Veterans and Reserves are eligible
- Consists of a 4-day residential course combined with ...
- A seven month mentoring programme including individual sessions with a business adviser (face-to-face, telephone or Skype) and group sessions with other Service dependants led by business advisers at Wolverhampton Business Solutions Centre.

For further details and to register for the Business Start-Up programme contact the Armed Forces Coordinator on [mod-enquiries@wlv.ac.uk](mailto:mod-enquiries@wlv.ac.uk) or 01902 321677 (please include a contact telephone number with your enquiry), [www.wlv.ac.uk/study-here/hm-armed-forces/business-startup-courses/dependants-businessstart-up-programme](http://www.wlv.ac.uk/study-here/hm-armed-forces/business-startup-courses/dependants-businessstart-up-programme) or see 2013DIN01-234\*\*.

Dates for the residential elements still to run in 2016:

Wolverhampton, 14-15 Sep & 12-13 Oct  
Cyprus, 19-23 Sep  
Brize Norton, 19-20 Oct & 16-17 Nov  
Wolverhampton, 9-10 Nov & 7-8 Dec

Free follow-on online business training, advice and mentoring is provided by Forces Enterprise Network in partnership with University of Wolverhampton. ■



\*The terms 'spouse' and 'civil partner' are used interchangeably. Where the term 'spouse' is used, 'civil partner' may apply instead.

\*\* Defence Instructions and Notices (DINs), Joint Service Publications (JSPs) and RAF Internal Briefing Notes (IBNs) can be accessed by Service personnel via the Defence Intranet.