



Regional Employment Bulletin

Scotland August 2016

On behalf of the Career Transition Partnership (CTP), welcome to the Scotland Employment Bulletin. It will provide you with the latest jobs and business news from across the region and highlights a selection of the latest regional vacancies on our job site, [RightJob](#).

In addition to this bulletin, there are plenty of other resources available to assist you in your job search: the monthly [Focus e-newsletter](#) provides job-finding, resettlement and training news via email, our bespoke [Industry Sector Guides](#) are regularly updated with the latest industry news, and the [CTP website](#) is full of useful tips, advice and dedicated [employer microsites](#), where you will find information from a range of companies with ongoing opportunities for ex-military personnel.

Regional Overview

Scotland covers a large and diverse geographical area with the majority of the population and the jobs being across the Central Belt which includes the major cities of Edinburgh and Glasgow. Other population hot spots include the cities of Dundee, Inverness and Aberdeen to mention but a few.

Each of these areas has its own varying set of employment factors which you need to take into account when job searching. Therefore, it is beneficial for you to keep up-to-date with local business news and sign up with local job search websites to get relevant, up-to-date information to aid you in your search for employment.

Regional Job Market News

Expansions | New businesses | Market growth | Upcoming opportunities | Closures | Risks

Rothiemurchus Lodge



Rothiemurchus Lodge is a year-round, affordable, self-catering accommodation in the heart of the Cairngorm Mountains. It is for the exclusive use of regulars and ex-regulars of the Armed Forces in addition to Reserves, MoD Civilians and Cadet Forces. Families of the above are also welcome. Contact George Gaff, the Manager on manager@rothiemurchus.co.uk **Web:** Rothiemurchus
Tel: 01479 861288 Rothiemurchus Lodge, Aviemore PH22 1QU

Ministry of Defence Police



The Ministry of Defence Police is a national Force with locations throughout the UK. The Force particularly welcomes applications from those who would like to work in the following locations: St Fergus, Peterhead, Highland, and Aberdeen. We currently employ some 2600 people. They are all focused, dedicated and passionate. Every one of them passes through rigorous training, which tests their ability to cope under pressure and work well in a team, as well as handle firearms responsibly. If you have stamina, vigilance, great customer service skills and exceptional resilience, you could join us in protecting the nation's defence and Critical National Infrastructure (CNI) sites. It could be the start of a very rewarding career.

[Read more](#)

Civil Nuclear Constabulary



The Civil Nuclear Constabulary (CNC) is an armed police force, keeping the nation safe from harm by securing the integrity of civil nuclear material. Our primary function is the protection of licenced nuclear sites not used wholly or mainly for defence purposes and the safeguarding of nuclear material in the UK and elsewhere.

[Read more](#)

Scarborough Muir Group



A dynamic quayside of bars, restaurants and a spa could be coming to Rosyth as part of a transformation of the town's waterfront. Residents can also look forward to the prospect of new housing, shops, nature walks and an outdoor activity centre as part of a £500 million vision for the waterfront that was unveiled last Wednesday. Scarborough Muir Group (SMG), which owns land to the east and north of the Port of Rosyth, wants to create 3,500 jobs on the 135-acre site with what has been described as one of Scotland's largest urban regeneration schemes.

[Read more](#)

Enhanced Learning Credits



The rules are changing in relation to Enhanced Learning Credits. To see if and how this will affect you [Read more](#)

Venture Trust



The Forces in Mind Trust (FiMT), established to help ex-Service men and women make a successful transition back to civilian life, has awarded a 3 year grant to Venture Trust to fund its Positive Futures project.

[Read more](#)

Oil and Gas Sector



More bad news for the embattled Offshore Sector with the news that Oceaneering will cut further jobs. [Read more](#)

Scottish Parliament



The Scottish Parliament's Security Office is responsible for providing a safe and secure environment for all who access Holyrood (and external venues where parliamentary business may be held). We are also responsible for protecting property and equipment within the building and providing a security presence in the debating chamber and committees during parliamentary business. We operate 24 hours a day, 365 days a year. We are currently recruiting Access and Control Officers with a salary scale between £20,687 to £24,402 plus 12.5% Shift Allowance. [Read more](#)

Boeing



The UK government will buy nine new maritime patrol planes from Boeing in a decade-long deal worth £3bn. The Ministry of Defence's deal for the submarine-hunting P-8A Poseidon aircraft also covers training, maintenance and support. Boeing will build a new £100m facility for the planes at RAF Lossiemouth in Moray. [Read more](#)

Kite Power Scheme



West Freugh military range kite power scheme approved. A bid has been approved to carry out research and development into kite power technology on part of a military range in south west Scotland. Kite Power Solutions is behind the proposal at West Freugh near Stranraer. The company has said it could eventually employ up to 500 people by 2025, if the project enters the manufacturing stage. [Read more](#)

Paramedics



One thousand new paramedics will be trained to work in the ambulance service over the next five years, the Scottish government has announced. Ministers hope the new paramedics will work with "greater autonomy" in the community and prevent "unnecessary" admissions to hospital. Training begins this year for 200 new paramedics who will be recruited from existing ambulance staff. The Scottish government said it was spending £5m on the training this year. Ambulance technicians who are recruited into the paramedic training will have their posts backfilled. [Read more](#)

CS Wind



CS wind agrees £27m turbine deal. A deal that will pave the way for major expansion at a Kintyre manufacturer of towers for wind turbines has been agreed. The £27m investment in the Campbeltown factory is expected to boost jobs at the plant and treble its capacity. The investment from Siemens comes five years after the site was saved from closure through a takeover by SSE and Highlands and Islands Enterprise. [Read more](#)

Construction



Brexit vote hits construction sector confidence. Trade body the Scottish Building Federation said a key finding from its latest quarterly construction monitor is confidence slumped 22 points to a -19 three-year low post Brexit vote [Read more](#)

Flexible Working



The world of work is changing and our Power Part Time List proves it. This annual roll call of 50 men and women, working part time at the top of their profession, 'busts the myth' that part time means an end to ambition and achievement. Now in its fifth year, 'Power Part Time' has witnessed (and, we'd like to think, inspired) much change. Many men now choose to work part time, flexible working rights have been extended to all, and people at all seniority levels are less afraid to 'admit' they work part-time. [Read more](#)

Dunne Group



Scottish construction firm The Dunne Group has gone into administration with the loss of 524 jobs, including 200 in Scotland. The Bathgate-based company, founded in 2001, operated from sites in Glasgow, Leeds, Dublin and London, providing a range of civil engineering, building, construction, infrastructure, contracting and plant hire services. [Read more](#)

Ascensos



Call centre operator Ascensos has taken a new 22,000 sq ft office in Clydebank to service a new "multi-million pound" contract with home improvement giant, B&Q. The London-based company said it plans to add around 350 jobs as a result of the contract win, adding to its existing 400-strong Scottish workforce based in Motherwell. [Read more](#)

Renewable Energy



Former UK energy minister Brian Wilson has claimed offshore wind in Scotland is "pretty much dead" following a successful legal challenge by wildlife charity RSPB Scotland. Wilson said the wildlife charity, which won a legal battle in Scotland's highest court on Tuesday, now "holds all the cards" on the proposed schemes in the Firth of Forth and Firth of Tay. [Read more](#)

Apprenticeships in Scotland



An Apprenticeship is a great way to start your career especially if you like to learn by doing and prefer to be learning whilst working rather than to continuing with further and higher education. Many of Scotland's most successful people started their career as an apprentice. [Read more](#)

Scottish Apprenticeship Show



It's a unique opportunity for young people and the nation's top employers to come together face to face in a lively and friendly environment. Scotland's key employment categories will all be represented so whether it's information on a career in engineering and manufacturing or media and communications, there will be something for everyone. Young people can ask questions, get answers and make informed choices about their future. The Scottish Apprenticeship Show will take place at the Royal Concert Hall in Glasgow on October 9-11, and Edinburgh's EICC on October 13-14. [Read more](#)

Glasgow Airport



Glasgow Airport has a wide variety of employment opportunities across a wide variety of sectors. Further information can be obtained from : jcp.airportcv@dwpgsi.gov.uk

Community Jobs Scotland



Through our Community Jobs Scotland programme, we are working with third sector employers across Scotland to create a range of jobs for individuals who have left the Armed Forces, either compulsorily or on request, before completing six years' service, aged 16–29 who are currently unemployed and not involved in the Work programme, Community Work Placement or Work Choice. Opportunities are throughout Scotland and will be at 25 hours per week, pay at least the living wage, last for between 6 and 12 months and give access to approximately £200 for training. If interested and for more information contact bbrown@ctp.org.uk

Prince's Trust



This year we will support more than 59,000 young people. Why not take a few moments to read, share and celebrate with our real-life success stories? None of our work would be possible without our fantastic network of partners and supporters. [Read more](#)

Fundraising Team Leader - Falkirk



The RAF Association is looking for proactive individuals to be Fundraising Team Leaders in a number of locations across the UK. No experience is required as full training will be provided, although a successful Team Leader will need to be a confident and organised person. To find out more, search for Fundraising Team Leader roles on our website at www.rafa.org.uk/volunteer or contact us on volunteers@rafa.org.uk or on 0116 266 5224.

BT Openreach



BT Openreach has just announced they are recruiting for Fibre Jointers to work across Scotland. The advert has just gone live on CTP RightJob with a closing date of 21 Sep 16. Full details and how to apply can be found on RightJob Job ID: N114559 and is also highlighted in the jobs section below. The BT Apprenticeship scheme is also open and more information can be found on the website. [Read more](#)

Executive Grapevine



Candidates are messing up before they even reach the interview stage – with bad manners, sloppy telephone skills and spelling errors in emails. [Read more](#)

Cumbernauld



Planners have approved a £25 million retail development in Westfield, Cumbernauld. N Lanarkshire Planning Committee is reported to have unanimously approved the proposal which will bring an estimated 200 new jobs to the area. [Read more](#)

Cyber Security Expo - London



Cyber Security Expo takes place in London on 27 Oct 16. The need for companies to recruit candidates within the Cyber Security / InfoSec arena has seen a dramatic increase over the last few years and this is set to continue. The Cyber Security EXPO has been developed to give recruiting companies and recruitment agencies within this space the opportunity to meet with qualified candidates and graduates with the necessary skillsets. The EXPO is FREE to attend for all **registered** candidates and is the ideal opportunity to meet face to face with the clients who are expanding their InfoSec teams. To register

<https://www.speeddata.co.uk/Forms/Default.aspx?FormRef=SCEA6Visitor>

Brexit



The UK economy contracted at the steepest pace seen since early 2009 in the weeks following the UK's vote to leave the EU, a survey suggests.

[Read more](#)

Safety Consultants



BMT Cadence Limited specialises in the provision of safety, environmental, and risk management services to a variety of customers. We are looking for up to 4 Safety Consultants (ideally ex-submariners) to join our Under Water Systems Safety Business Line Team to operate predominately out of Plymouth and Glasgow. You must have

- Relevant experience and knowledge of the capabilities, functions, operation, maintenance and repair of submarines and / or operations of shore side nuclear submarine support facilities (preferably through RN service or experience gained through industry)
- Good interpersonal, written and verbal communications skills
- Able to work productively within a team environment or remotely, with minimal supervision and to tight deadlines
- Experienced in technical report writing
- IT Skills - use of MS Office programmes

It is hoped that interviews can take place in Glasgow on 15-17 Aug 16.

If you would like to have an informal discussion about this role prior to applying please contact Victoria Johnson on 01225 473 601.



After the success of our recent work experience programmes in Glasgow and Edinburgh, we are now running another 2 week work experience course in Glasgow that is a mix of customer service and engineering. It's a 2 week unpaid work experience with Scottish Gas. I have attached the promotional materials, would you be able to promote this for us opportunity to anyone that you feel may be interested?

There are 2 documents attached, the first is a promotional flyer that can be used to promote the opportunity or to hand out to anyone interested in the work experience. The second document, called Glasgow promo has more detailed information and also gives details on how you can refer people if this is something you would be interested in doing. If you are unemployed and between the ages of 16 -24 with no unspent convictions and interested in this work experience opportunity, you can register for the programme by contacting Scottish Gas via email with your name, email address, post code, contact number and DOB to: Diversity. Team@britishgas.co.uk & quote MTW Glasgow in the subject of the email by Thursday 4th August. A taster day for selection for the programme will take place at our Scottish Gas office in Glasgow on Monday 8th August.

Local Job Finding Events

Event	Location	Date & Time	Booking Information
Job Club	Skills Development Scotland, 381 Union Street, Aberdeen	Every Wednesday 13:00 – 15:00	Tel: Additional information if required contact Danny or Lena at the SDS office on 01224 285200.
Civilian Job Fairs	UK Wide	Multiple dates	Website: http://www.thejobfairs.co.uk/job-fairs
Work Clubs to help people aged 16 – 65 with job searching, CVs etc.	North Scotland, Merkinch Work Club, 6 Grant Street	Monday, Wednesday, Thursday 09:30 – 16:00	Tel: 01463 718989 Tel: 07872 014520
Veterans Breakfast Clubs	UK Wide	Various location	Website: http://veteransbreakfastclubs.co.uk/
British Army Hives	UK Wide		Information centre for all members of the service community – Website: http://www.army.mod.uk/welfare-support/

Shopping Online	Inverness Leisure	9 August 1000-1200	Tel: Contact Roisin, Anna or Sarah on 01463710013
MOD Police Recruitment Event	Park Inn by Radisson, Aberdeen	9 August 1100-1900	Website: www.mod.police.uk
Shopping Online	Raigmore Community Centre	10 August 1300-1500	Tel: Contact Roisin, Anna or Sarah on 01463710013
MOD Police Recruitment Event	Palace Hotel, Peterhead	10 August 1200-2000	Website: www.mod.police.uk
Using Online Services	Inverness Leisure	16 August 1000-1200	Tel: Contact Roisin, Anna or Sarah on 01463710013
Using Online Services	Raigmore Community Centre	17 August 1300-1500	Tel: Contact Roisin, Anna or Sarah on 01463710013
FDM Ex-Forces Insight Event	Glasgow	17 August 18:30 – 21:00	Email: exforces@fdmgroup.com
Police Scotland Recruitment Presentation	RRC Rosyth	25 August 0930-1230	Email: RRCRosyth@ctp.org.uk Tel: 01383 858230/858237.
The Network Edinburgh	Royal Scots Club, Edinburgh	25 August 18:30 – 20:30	Website: http://www.oascotland.org.uk/
Police Scotland Presentation	RRC Rosyth	25 August 0930-1230	Tel: 0203 162 4410 Tel: 01383 858230/858237
RBS Military Technology Day	Edinburgh	6 September 1400-1630	Website: https://www.eventbrite.co.uk/
Babcock Employment and Reserves Event	Scottish Engineering, 105 W George Street, Glasgow G2 1QL	8 September 1100-1400	Email: reservists@babcockinternational.com Please confirm your attendance by 31st August
RBS Open Day	Edinburgh	14 September 1200-1530	Email: CTPEvents@ctp.org.uk
Hewlett Packard Enterprise Open Day	Erskine	15 September 1030-1630	Email: CTPEvents@ctp.org.uk
Tesco Online Chat Event	Online	27 September	No pre-booking is required for this event; on the day simply go to the Tesco Page and click on the Live Chat button in the top right-hand corner

Scottish Apprenticeship Show	Royal Concert Hall, Glasgow	9-11 Oct 16	Website: http://www.scottishapprenticeshipshow.co.uk/
Scottish Apprenticeship Show	EICC Edinburgh	13-14 Oct 16	Website: http://www.scottishapprenticeshipshow.co.uk/



[CTP RightJob](#) is our online job finding service, with thousands of vacancies for Service leavers. Here is a snapshot of the latest local job opportunities – login via MyPlan and apply today.

Questions about RightJob? Contact us: RightJobSupport@ctp.org.uk | 0121 236 0058

Job Title	Location	Salary	Closing Date	RightJob ID
Maintenance Engineers	Glasgow; Perth; Fife; Falkirk	£27-29k pa	12 Aug 16	117248
Gas Engineer	Central Belt	Competitive	17 Aug 16	115738
Self Employed Courier Driver	Montrose	Competitive	19 Aug 16	113913
Plant Instructor	Scotland	£25k – 32k pa	26 Aug 16	114849
Manufacturing Team Leader	Aberdeen	Negotiable	28 Aug 16	115143
AA HGV Recovery Patrol	Glasgow	£29k pa	30 Aug 16	105600
LGV C and C+E Drivers	Edinburgh	£9-18 per hour	30 Aug 16	115447
LGV C and C+E Drivers	Glasgow	£9-18 per hour	30 Aug 16	115446
Roadside Technician	Edinburgh and Inverness	£36k pa	31 Aug 16	91356
Retail Service Specialist	UK wide	Competitive	31 Aug 16	97668
Apple IT Support	UK wide	Competitive	31 Aug 16	97669
Network Engineer	UK Wide	£23k pa	31 Aug 16	118731
Customer Service Advisor	Bellshill	£15k bonus and benefits	1 Sep 16	106930
Retail Store Sales Executive	Glasgow	£15 bonus & benefits	1 Sep 16	104704

Access Field Technician Apprentice	Glasgow	Competitive	1 Sep 16	<u>112873</u>
Access Field Technician Apprentice	Edinburgh	Competitive	1 Sep 16	<u>112862</u>
Electrician	UK wide	£140-240 per day	5 Sep 16	<u>114904</u>
Asbestos Surveyor	Scotland West	£18k - 26k pa	6 Sep 16	<u>110065</u>
Apprentice Panel Beater	Edinburgh	Apprentice level	9 Sep 16	<u>117225</u>
Apprentice Parts Advisor	Edinburgh	Apprentice level	9 Sep 16	<u>117222</u>
Apprentice Vehicle Technician	Edinburgh	Apprentice level	9 Sep 16	<u>117217</u>
Apprentice Spray Painter	Edinburgh	Apprentice level	9 Sep 16	<u>117232</u>
HGV 2 RORO	Scotland West	£9.50-10.50 per hour	11 Sep 16	<u>117655</u>
Sales Executive Retail Kiosks	Dundee	£16k + Commission	11 Sep 16	<u>117719</u>
Electrical Technician	Aberdeen	£24k -25.5k pa	16 Sep 16	<u>118139</u>
360 Excavator	Scotland East	£10 per hour	17 Sep 16	<u>118412</u>
Mechanical Engineer	Nationwide	£47k - 54k pa	30 Sep 16	<u>106313</u>
Multiple Vacancies	Edinburgh Airport	Competitive	30 Sep 16	<u>100039</u>
Mechanical Engineer	Nationwide	£47k – 54k pa	30 Sep 16	<u>106313</u>
Motor Trade – Body Shop Vacancies	Glasgow	Competitive	1 Oct 16	<u>112698</u>
Dual Fuel Meter Installer (No experience)	Scotland wide	£21k – 26k pa	7 Oct 16	<u>104219</u>
Royal Mail – various roles	UK wide	Competitive	1 Nov 16	<u>101452</u>
Early Service Leavers	Scotland West	£17.5k - 32k pa	5 Dec 16	<u>113625</u>
Area Sales Surveyor	Scotland	£20k – 30k pa	31 Dec 16	<u>101893</u>
Account Manager	UK wide	£25k pa	31 Dec 16	<u>99239</u>

UK Military Hiring Pipeline 2016	UK wide	Competitive	31 Dec 16	95688
Police Scotland	Scotland wide	£24k – 37k pa	31 Dec 16	94290
Smart Meter Installer	Aberdeen	£27k pa	31 Jan 17	117986
Smart Meter Installer	Dundee	£27k pa	31 Jan 17	117991
Smart Meter Installer	Eurocentral East	£27k pa	31 Jan 17	118332
Smart Meter Installer	Eurocentral West	£27k pa	31 Jan 17	118336
Smart Meter Installer	Inverness	£27k pa	31 Jan 17	118003
Smart Meter Installer	Perth	£27k pa	31 Jan 17	117835
CJS Programme	Scotland wide	Competitive	31 Mar 17	89573

Have You Recently Found Work?

Congratulations! Please let us know by contacting ifoundajob@ctp.org.uk

Useful Websites

Money Advice Scotland

<http://www.moneyadvicescotland.org.uk/content/financial-capability-e-learning-module>

Money Force

<http://www.moneyforce.org.uk/>

Civvy Street

<http://www.civvystreet.com/.org>

Job Search Tip - Make sure your security on #Facebook is set correctly. Don't give employers reason to give you the thumbs down!

<https://t.co/91oBrVPut1>

Jobs Barometer - Measures & reports weekly job market fluctuation

<http://alertresearch.com/the-jobs-barometer>

Scotland Job Search

www.myjobscotland.gov.uk

National Apprenticeship Service

<http://www.apprenticeships.gov.uk/>

Research apprenticeships & current vacancies

Career Map

<http://careermap.co.uk/job-search/>

Search for apprenticeship vacancies

Job Reactor - National job search website

<http://jobreactor.co.uk/>

Universal Job Match

National job search website

<https://www.gov.uk/jobsearch>

NHS Careers Explore NHS careers and current vacancies	www.jobs.scot.nhs.uk
Jobtome - National job search website	http://uk.jobtome.com
Department for Education – Get Into Teaching in Scotland	http://www.teachinscotland.org/
JobsGoPublic - Public Sector vacancies	www.jobsgopublic.com
UK Jobs Guide National job search website	www.ukjobsguide.co.uk
Graduate Jobs and Work Placements	www.prospects.ac.uk
Gumtree - National job search website	www.gumtree.com/jobs/
One2Find - National job search website	www.one2find.co.uk/jobsearchuk/
Total Jobs - National job search website	www.totaljobs.com
Skillnet - Apprenticeships and Training website	http://www.skillnet.org.uk/
The Prince's Trust - Helping young people into employment and training	https://www.princes-trust.org.uk/
Indeed – National Job Search database	http://www.indeed.co.uk/
Scotjobs – Scotland Job Search Database	http://www.scotjobsnet.co.uk
My World of Work	https://www.myworldofwork.co.uk/
CV Advice (The biggest mistakes made)	Read more
Utilities Vacancies	UK Wide Utilities Vacancies
Opportunities for Young People	https://gothinkbig.co.uk/opportunities
Civil Service Jobs	https://www.civilservicejobs.service.gov.uk/csr/index.cgi

NB: It is beneficial to set up '**job alerts**' on websites from which you would like to receive notifications of new vacancies.

Further Information

Upcoming CTP Events	www.ctp.org.uk/events
CTP RightJob	www.ctp.org.uk/job-finding
RFEA – The Forces Employment Charity Lifelong job-finding support for veterans	www.rfea.org.uk
The Officers' Association Lifelong job-finding support for officers	www.officersassociation.org.uk
MOD Welfare Support in Transition	http://www.army.mod.uk/welfare-support/23590.aspx
Officers' Association Scotland	http://www.oascotland.org.uk

UK Job Fairs	http://www.thejobfairs.co.uk/
Armed Forces Covenant	www.armedforcescovenant.gov.uk
Veterans Welfare Service	https://www.gov.uk/government/groups/veterans-welfare-service

Please Note: We make every effort to ensure that resources and information are accurate and up to date. However, as information is subject to change you are advised to check material facts and dates. Any website links are used to provide further information and are not intended to signify that we endorse such websites and/or their content.