



# Regional Employment Bulletin

## Scotland July 2016

On behalf of the Career Transition Partnership (CTP), welcome to the Scotland Employment Bulletin. It will provide you with the latest jobs and business news from across the region and highlights a selection of the latest regional vacancies on our job site, [RightJob](#).

In addition to this bulletin, there are plenty of other resources available to assist you in your job search: the monthly [Focus e-newsletter](#) provides job-finding, resettlement and training news via email, our bespoke [Industry Sector Guides](#) are regularly updated with the latest industry news, and the [CTP website](#) is full of useful tips, advice and dedicated [employer microsites](#), where you will find information from a range of companies with ongoing opportunities for ex-military personnel.

### Regional Overview

Scotland covers a large and diverse geographical area with the majority of the population and the jobs being across the Central Belt which includes the major cities of Edinburgh and Glasgow. Other population hot spots include the cities of Dundee, Inverness and Aberdeen to mention but a few.

Each of these areas has its own varying set of employment factors which you need to take into account when job searching. Therefore, it is beneficial for you to keep up-to-date with local business news and sign up with local job search websites to get relevant, up-to-date information to aid you in your search for employment.

## Regional Job Market News

**Expansions | New businesses | Market growth | Upcoming opportunities | Closures | Risks**

### Burntisland Fabrications Ltd



Fife-based Burntisland Fabrications Ltd (BiFab) has secured work on the £2.6bn Beatrice Offshore Windfarm Ltd (Bowl) project. The company will manufacture 26 offshore jacket substructures for the scheme, which involves installing 84 turbines in the Moray Firth. [Read more](#)

### RBS Military Technology Day



At the RBS Military Technology Event, you will find out the types of opportunities available to the military community, as well as demonstrating the variation of RBS Technology and how Service leavers have been integrating into civilian careers, with provided guidance on the transition into corporate environments available. [Read more](#)

### Liberty house



Two Lanarkshire steel plants which were mothballed last October are to resume production with a contract to produce heavy-duty steel for wind towers. Liberty House has announced that the former Tata plants at Dalzell and Clydebridge, which are set to resume production in September, will make the steel plate needed for the towers. Liberty House started recruiting staff at the Scottish plants last week. [Read more](#)

### Enhanced Learning Credits



The rules are changing in relation to Enhanced Learning Credits. To see if and how this will affect you [Read more](#)

### Venture Trust



The Forces in Mind Trust (FiMT), established to help ex-Service men and women make a successful transition back to civilian life, has awarded a 3 year grant to Venture Trust –to fund its Positive Futures project. [Read more](#)

## Graduate Entry Medical Courses 2018



Scotland's first graduate entry courses for medicine are to start at St Andrews and Dundee University in 2018. [Read more](#)

## Persimmon



Persimmon Homes North Scotland has started construction on a £30 million housing scheme in Muirhead and an £18m residential development in Dunfermline. Located off Station Road, the Heathfields development in Muirhead consists of 156 new homes and will feature a collection of two, three, four and five bedroom properties. As well as providing much needed new homes to the area, the development is also expected to support more than 450 jobs. [Read more](#)

## Barrett Developments PLC



Former members of the armed forces looking for a new career are being offered a golden opportunity. Leading house builder Barratt Developments PLC is introducing a new accelerated Trainee Assistant Site Manager Programme tailored for such recruits to the job market. The programme, which is accredited by the Construction Industry Training Board (CITB), takes 12 months to complete through classroom-based training and on-the-job experience, leading to an assistant site manager position and beyond. [Read more](#)

## Oil and Gas



More than a third of oil industry firms are planning to cut more jobs this year in response to low oil prices though "cautious optimism for the future outlook appears to be slowly returning", a new report suggests. [Read more](#)

## Natural Retreats



The operator of the Cairngorm Mountain Snowsports centre, near Aviemore, has announced plans to offer more summer-time pursuits at the site. Natural Retreats said it plans to phase in a number of improvements. Among these is creating areas for mountain bikers and the company is working with a business involved in Canada's Whistler Mountain Bike Park. The ski centre in the Cairngorms National Park is owned by Highlands and Islands Enterprise (HIE). In summer, the site generates business from its funicular railway and guided walks. [Read more](#)

## Greggs Fresh Start Programme



At Greggs we basically make everything ourselves within 9 Bakeries, we deliver produce to our own stores circa 1700 outlets. With that in mind we also have drivers' positions, maintenance people, engineers, the list goes on! We currently have around 22,000 employees. Our Fresh Start programme has been operating for approximately 3 years. We have a recruitment website <https://www.greggsfamily.co.uk/vacancy/search> which makes it easy to search for jobs in your area. If you wish to know more contact your local CTP Future Horizons or RFEA Compass Programme Employment Advisor.

## Transition Training Fund



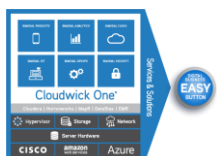
The £12m Transition Training Fund was set up by the Scottish Government and is managed by Skills Development Scotland. It offers support with training grants to help you to retrain, upskill or get accreditation or certification that would help you get a new job in oil and gas, the wider energy sector, or engineering and manufacturing. The fund may also be able to assist you to transition into STEM related teaching. [Read more](#)

## Scottish Economy



There are signs that the slowdown in the Scottish economy is coming to an end and business optimism is returning, according to a new report. The Royal Bank of Scotland's quarterly monitor found more firms expecting sales to grow over the next six months than the number expecting a fall. Financial and businesses services showed signs of renewed strength in the past three months. Repeat orders also looked healthy for tourism ahead of its busy season. [Read more](#)

## Cloudwick Technologies



A US data management firm is expected to create 58 new jobs in Glasgow after selecting the city as the location for its European headquarters. California-based Cloudwick Technologies offers services such as cyber security, data storage and business intelligence. It chose Glasgow after being awarded a £500,000 Scottish Enterprise grant. [Read more](#)

## Skills Shortages



Skill shortages are opening up across the Scottish economy, according to recruitment consultants. The monthly survey of around 100 experts found a continued drop in the number of people available for jobs. That is despite redundancies in the oil and gas sector, and a slowdown in economic growth. [Read more](#)

## Standard Life



Standard Life has announced it will be cutting 70 jobs from its IT department in Edinburgh. The firm said it hoped to make the reductions through voluntary redundancy at its offices throughout the city. It said the changes would "enhance how we deliver technology", react to market demand and offer the best service to customers. A Standard Life spokeswoman said no other department was involved in the move. [Read more](#)

## Simply Hired



Simply Hired, a job search engine with over 30 million users that operates in 24 countries and 12 languages, is set to close 26 June 2016. [Read more](#)

## BT Openreach



BT has also been a long-standing employer of choice for ex-armed forces personnel and has capitalised on the skills that these individuals bring to its business. BT's relationship with the military dates back many decades; it has long supported the UK through its major technology and people investments in commercial, networking and security operations activities across Government, including the MOD and armed services. [Read more](#)

## Scottish Gas



Recruiting now for a 2 week practical work experience opportunity to take place in July at sites in Edinburgh Waterfront Avenue and Glasgow City Park. Scottish Gas are offering young unemployed people aged 16-24, the opportunity to participate in a Movement to Work placement that could prepare them for a potential career within Scottish Gas or another organisation. This opportunity gives job seekers the knowledge, skills and confidence to assist them through the recruitment process for applying for a customer service role and other roles they may apply for with other employers. Applications to be submitted by noon on 7 July 16. If you are interested in this work experience opportunity and would like to register for the programme then please contact Scottish Gas via email at [diversity.team@centrica.com](mailto:diversity.team@centrica.com) or call Alison Jones on 07789 573966. For more information about careers at British Gas: [www.britishgasjobs.co.uk](http://www.britishgasjobs.co.uk)

## Lidl



Discount supermarket chain Lidl is to create 300 new jobs in Scotland opening eight new 'Lidl of the Future' stores and expanding some of its existing Scottish outlets.

The group is investing £50 million in its Scotland property portfolio over the next 12 months. [Read more](#)

## Honeywell Apprenticeships



We have ten exciting opportunities for Honeywell Apprenticeships in Berkshire, London, Yorkshire, Midlands, North West, South West and Scotland. You will join our dynamic Apprenticeship Scheme (four years) within Building Management Services. We will offer tailored training 'off the job' and 'on-the-job' work experience and learning. You will gain a deep understanding of practices, methods and techniques that can be applied to the job. This training will ultimately result in competency as a Technician servicing customer sites or within the projects area. [Read more](#)





BT Openreach have just announced they are recruiting for fibre jointers to work across Scotland. The advert has just gone live on Right Job with a closing date of 21 Sep 16. Full details and how to apply can be found on Right Job N114559 and is also highlighted in the jobs section below. The BT Apprenticeship scheme is also open and more information can be found on the website. [Read more](#)

## Local Job Finding Events

Event	Location	Date & Time	Booking Information
<b>Job Club</b>	Skills Development Scotland, 381 Union Street, <b>Aberdeen</b>	Every Wednesday 13:00 – 15:00	Additional information if required contact Danny or Lena at the SDS office on 01224 285200.
<b>Civilian Job Fairs</b>	<b>UK Wide</b>		<a href="http://www.thejobfairs.co.uk/job-fairs">http://www.thejobfairs.co.uk/job-fairs</a>
<b>Work Clubs to help people aged 16 – 65 with job searching, CVs etc.</b>	<b>North Scotland</b>		Merkinch Work Club, 6 Grant Street. Monday, Wednesday and Thursday 09:30 – 16:00 01463 718989 or 07872 014520
<b>Veterans Breakfast Clubs</b>	<b>UK Wide</b>	Various location	<b>Web:</b> <a href="http://veteransbreakfastclubs.co.uk/veterans_breakfast_information/">http://veteransbreakfastclubs.co.uk/veterans_breakfast_information/</a>
<b>British Army Hives</b>	<b>UK Wide</b>		Information centre for all members of the service community – <a href="http://www.army.mod.uk/welfare-support/23576.aspx">http://www.army.mod.uk/welfare-support/23576.aspx</a>
<b>Taster Day at Scottish Gas</b>	<b>Glasgow</b>	11 Jul 2016	Email with name, phone number, DOB and postcode to <a href="mailto:diversity.team@centrica.com">diversity.team@centrica.com</a> by 12pm Thursday 7th July with the subject line: Glasgow Work Experience
<b>Taster Day at Scottish Gas</b>	<b>Edinburgh</b>	12 Jul 2016	Email with name, phone number, DOB and postcode to <a href="mailto:diversity.team@centrica.com">diversity.team@centrica.com</a> by 12pm Thursday 7th July with the

			subject line: Edinburgh Work Experience
<b>FDM Ex-Forces Insight Event</b>	<b>Glasgow</b>	20 July 18:30 – 21:00	<b>Email:</b> <a href="mailto:exforces@fdmgroup.com">exforces@fdmgroup.com</a>
<b>The Network Edinburgh</b>	Royal Scots Club, <b>Edinburgh</b>	28 July 18:30 – 20:30	<b>Web:</b> <a href="http://www.oascotland.org.uk/the-networking-edinburgh-2/">http://www.oascotland.org.uk/the-networking-edinburgh-2/</a>
<b>Scottish Recruitment Fair</b>	<b>Aberdeen</b>	Date to be confirmed	<b>Web:</b> <a href="http://scottishrecruitmentfair.com/">http://scottishrecruitmentfair.com/</a>



[CTP RightJob](#) is our online job finding service, with thousands of vacancies for Service leavers. Here is a snapshot of the latest local job opportunities – login via MyPlan and apply today.

**Questions about RightJob? Contact us:** [RightJobSupport@ctp.org.uk](mailto:RightJobSupport@ctp.org.uk) | 0121 236 0058

<b>Job Title</b>	<b>Location</b>	<b>Salary</b>	<b>Closing Date</b>	<b>RightJob ID</b>
<b>Head of Security</b>	Edinburgh	Competitive	10 Jul 16	<a href="#">114160</a>
<b>Radiation Protection Manager</b>	Falkirk	£40,000 - £60,000 per annum	15 Jul 16	<a href="#">109976</a>
<b>7.5 Tonne Drivers</b>	Scotland wide	£9.00 per hour	15 Jul 16	<a href="#">109935</a>
<b>Class 1 ADR</b>	Scotland wide	Competitive	15 Jul 16	<a href="#">109881</a>
<b>HGV 1 Drivers</b>	Scotland West	£9 -£12 per hour	15 Jul 16	<a href="#">109954</a>
<b>Health and Safety Advisor</b>	UK wide	£28,000 – £30,000 per annum	18 Jul 16	<a href="#">113852</a>
<b>Accountant (Maternity cover)</b>	Scotland West	Competitive	18 Jul 16	<a href="#">110477</a>
<b>Energy Solutions Consultant</b>	UK wide – Home based	Competitive	21 Jul 16	<a href="#">114041</a>
<b>Customer Fraud Agent</b>	Dunfermline	£7.50 - £8.33 per hour	24 Jul 16	<a href="#">113667</a>
<b>HGV 1 Shop Deliveries</b>	Scotland West	£9 - £12 per hour	26 Jul 16	<a href="#">111415</a>

<b>Production Manager</b>	Scotland East	£30,000 - £40,000 per annum	29 Jul 16	<a href="#">112738</a>
<b>Electrical Installer</b>	Scotland wide	£17,000 - £21,000 per annum	31 Jul 16	<a href="#">104336</a>
<b>Class 1 LGV</b>	Bathgate	£24,180 per annum	31 Jul 16	<a href="#">111574</a>
<b>Inspection Technician - Offshore</b>	Scotland North	£23,000 - £27,000 per annum	1 Aug 16	<a href="#">111824</a>
<b>Dual Fuel Engineer</b>	UK wide	£20,000 - £28,000 per annum	5 Aug 16	<a href="#">112256</a>
<b>Business Analyst (No experience required)</b>	Scotland North	£25,000 - £27,000 per annum	8 Aug 16	<a href="#">111622</a>
<b>Service Technician</b>	Scotland North	£11 per hour	9 Aug 16	<a href="#">112924</a>
<b>AA HGV Recovery Patrol</b>	Glasgow	£29,000 per annum	30 Aug 16	<a href="#">105600</a>
<b>Apple IT Support</b>	UK wide	Competitive	31 Aug 16	<a href="#">97669</a>
<b>Roadside Technician</b>	Edinburgh and Inverness	£36,000 per annum	31 Aug 16	<a href="#">91356</a>
<b>Access Field Technician Apprentice</b>	Glasgow	Competitive	1 Sep 16	<a href="#">112873</a>
<b>Access Field Technician Apprentice</b>	Edinburgh	Competitive	1 Sep 16	<a href="#">112862</a>
<b>Openreach Fibre Joiner</b>	Scotland wide	£22,900 per annum	21 Sep 16	<a href="#">114559</a>
<b>Multiple Vacancies</b>	Edinburgh Airport	Competitive	30 Sep 16	<a href="#">100039</a>
<b>Mechanical Engineer</b>	Nationwide	£47,000 – £54,000 per annum	30 Sep 16	<a href="#">106313</a>
<b>Motor Trade – Body Shop Vacancies</b>	Glasgow	Competitive	1 Oct 16	<a href="#">112698</a>
<b>Dual Fuel Meter Installer (No experience)</b>	Scotland wide	£21,000 - £26,000 per annum	7 Oct 16	<a href="#">104219</a>
<b>Royal Mail – various roles</b>	UK wide	Competitive	1 Nov 16	<a href="#">101452</a>



<b>Area Sales Surveyor</b>	Scotland	£20,000 – £30,000 per annum	31 Dec 16	<a href="#">101893</a>
<b>Account Manager</b>	UK wide	£25,000 per annum	31 Dec 16	<a href="#">99239</a>
<b>UK Military Hiring Pipeline 2016</b>	UK wide	Competitive	31 Dec 16	<a href="#">95688</a>
<b>Police Scotland</b>	Scotland wide	£24,000 – £37,000 per annum	31 Dec 16	<a href="#">94290</a>
<b>CJS Programme</b>	Scotland wide	Competitive	31 Mar 17	<a href="#">89573</a>

## Have You Recently Found Work?

Congratulations! Please let us know by contacting [ifoundajob@ctp.org.uk](mailto:ifoundajob@ctp.org.uk)

## Useful Websites

Money Advice Scotland

<http://www.moneyadvicescotland.org.uk/content/financial-capability-e-learning-module>

Money Force

<http://www.moneyforce.org.uk/>

Job Search Tip - Make sure your security on #Facebook is set correctly. Don't give employers reason to give you the thumbs down!  
Jobs Barometer - Measures & reports weekly job market fluctuation

<https://t.co/91oBrVPut1>

<http://alertresearch.com/the-jobs-barometer>

National Apprenticeship Service  
Research apprenticeships & current vacancies

<http://www.apprenticeships.gov.uk/>

Career Map  
Search for apprenticeship vacancies

<http://careermap.co.uk/job-search/>

Job Reactor - National job search website

<http://jobreactor.co.uk/>

Universal Job Match  
National job search website

<https://www.gov.uk/jobsearch>

NHS Careers  
Explore NHS careers and current vacancies

[www.jobs.scot.nhs.uk](http://www.jobs.scot.nhs.uk)

Jobtome - National job search website

<http://uk.jobtome.com>

Department for Education –  
Get Into Teaching in Scotland

<http://www.teachinscotland.org/>

JobsGoPublic - Public Sector vacancies

[www.jobsgopublic.com](http://www.jobsgopublic.com)

UK Jobs Guide  
National job search website

[www.ukjobsqguide.co.uk](http://www.ukjobsqguide.co.uk)

Graduate Jobs and Work Placements

[www.prospects.ac.uk](http://www.prospects.ac.uk)

Gumtree - National job search website

[www.gumtree.com/jobs/](http://www.gumtree.com/jobs/)

One2Find - National job search website	<a href="http://www.one2find.co.uk/jobsearchuk/">www.one2find.co.uk/jobsearchuk/</a>
Total Jobs - National job search website	<a href="http://www.totaljobs.com">www.totaljobs.com</a>
Skillnet - Apprenticeships and Training website	<a href="http://www.skillnet.org.uk/">http://www.skillnet.org.uk/</a>
The Prince's Trust - Helping young people into employment and training	<a href="https://www.princes-trust.org.uk/">https://www.princes-trust.org.uk/</a>
Indeed – National Job Search database	<a href="http://www.indeed.co.uk/">http://www.indeed.co.uk/</a>
Scotjobs – Scotland Job Search Database	<a href="http://www.scotjobsnet.co.uk">http://www.scotjobsnet.co.uk</a>
My World of Work	<a href="https://www.myworldofwork.co.uk/">https://www.myworldofwork.co.uk/</a>
CV Advice (The biggest mistakes made)	<a href="#">Read more</a>

**NB:** It is beneficial to set up '**job alerts**' on websites from which you would like to receive notifications of new vacancies.

### Further Information

Upcoming CTP Events	<a href="http://www.ctp.org.uk/events">www.ctp.org.uk/events</a>
CTP RightJob	<a href="http://www.ctp.org.uk/job-finding">www.ctp.org.uk/job-finding</a>
RFEA – The Forces Employment Charity Lifelong job-finding support for veterans	<a href="http://www.rfea.org.uk">www.rfea.org.uk</a>
The Officers' Association Lifelong job-finding support for officers	<a href="http://www.officersassociation.org.uk">www.officersassociation.org.uk</a>
MOD Welfare Support in Transition	<a href="http://www.army.mod.uk/welfare-support/23590.aspx">http://www.army.mod.uk/welfare-support/23590.aspx</a>
Officers' Association Scotland	<a href="http://www.oascotland.org.uk">http://www.oascotland.org.uk</a>
UK Job Fairs	<a href="http://www.thejobfairs.co.uk/">http://www.thejobfairs.co.uk/</a>
Armed Forces Covenant	<a href="http://www.armedforcescovenant.gov.uk">www.armedforcescovenant.gov.uk</a>
Veterans Welfare Service	<a href="https://www.gov.uk/government/groups/veterans-welfare-service">https://www.gov.uk/government/groups/veterans-welfare-service</a>

**Please Note:** We make every effort to ensure that resources and information are accurate and up to date. However, as information is subject to change you are advised to check material facts and dates. Any website links are used to provide further information and are not intended to signify that we endorse such websites and/or their content.