

Reservist Employment Support Trial (May 2016 - May 2018)

Introduction

A Tri-Service Reservist Employment Support (RES) Trial will be launched on 16th May 2016. It is designed to assist those unemployed members of the Reserves to gain civilian employment. This short document gives a basic introduction to the trial.

What is it?

- Tailored employment and employability support for eligible reservists.
- Trial is to run in the UK from 16 May 2016 for an initial period of 2 years.
- All RNR/RMR and RAuxAF units will be included from the trial start date.
- Army Reserve units will be phased in by Regional Brigades commencing at the trial start date. The specific phasing details will be communicated separately by the Army.
- The Career Transition Partnership (CTP) contractor (Right Management Limited) will deliver the specialist employment support for the trial.

Who is Eligible?

RNR/RMR	ARMY	RAuxAF
Unemployed RNR and RMR Phase 1 Trained Reservists	All Unemployed Group A Phase 1 Trained Reservists	Unemployed RAuxAF Phase 1 Trained Reservists

Eligibility is for *unemployed* trained reservists only, but is further extended to those in the following categories:

- Those volunteer trained reservists in the categories shown in the table above who are under a redundancy notice.
- FTRS personnel who do not qualify for the normal Core Resettlement Programme (ie less than 6 years FTRS service) if they remain in the Volunteer Reserve on completion of their FTRS Commitment.
- ADC personnel if they remain in the Volunteer Reserve on completion of their ADC Commitment.
- Volunteer reservists who are unable to return to their normal civilian employment owing to an attributable injury or illness caused during, or as a result of their duty reservist employment.

A trained reservist is defined as one who has passed Phase 1 training for trial eligibility purposes.

How many places are available?

The trial will provide 1,200 places for each year of the trial. These places have been allocated as follows:

RNR/RMR	ARMY	RAuxAF
200	800	200

The single Services will further allocate places within the limits in the table to their reserve units and this detail will be given nearer the time. Places are subject to availability.

How does it work?

Applications will be made through nominated reserve unit points of contact. Each Service will issue further instructions on which appointments will cover this role within their reserve units.

Eligible reservists will have an initial one-to-one interview, comprising initial employment advice, signposting (including online resources) and the development of a Personal Employment Plan (PEP).

Depending on the needs of the individual the employment support may include:

- Career consultancy and job finding service and support.
- Access to job readiness support, such as CV writing, networking and interview skills.
- Self-employment and business start-up support.
- Career options advice (choosing suitable career fields).
- Career change advice (changing between career fields).
- Advice on skills acquisition and on appropriate training options (if required).
- Practical advice tailored to the individual

Pay, Duty, Travel and Subsistence

Eligible reservists when they access the trial elements and support:

- Are on duty (Category C-2).
- Will not receive military pay.
- Cannot use MTDs against the trial support elements.
- Will not receive travel and subsistence when accessing trial elements.

This has no effect on eligible reservists normal duty activities (and pay, travel and subsistence) associated with their duty.

Further Information

The trial will commence on 16 May 2016. Single Service RES trial leads will communicate further information as required. The sS RES trial leads (known as Single Points of Contact (SPOC)) are:

RNR/RMR: Lt Cdr E Goldsworthy, CMR SO2 Policy MP 3.4
NAVYMR-HQPOLICYSO2@mod.uk

Army: Mrs K Lynch, SO2 Retention and Resettlement
RC-Pers-ETS-S-0Mailbox@mod.uk

RAuxAF: Wg Cdr P Barlow, SO1 Reserves Support
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