



Transition is the through-career offer of information, education and advice that supports Individual Planning and Personal Development (IPPD) that promotes a successful military career and prepares Service Personnel (SP) for their inevitable return to civilian life.



GOC Foreword

An important part of a Service person's individual planning and personal development during their military career is understanding what is going on in civilian society. Information such as regional average house prices, unemployment rates, where industry sectors are located and where local and regional opportunities exist, will increase general awareness and assist personal planning. By completing an Intelligence Preparation of the Battlefield (IPB) of Civvy Street, Service personnel will be able to undertake timely planning and decision making that will ensure that their pathway back to civilian life will be as smooth and direct as possible when the time is

right. This information is readily available in Transition Newsletters, Transition Events and on the **Transition webpage**. The IPB of Civvy Street will also equip Service leavers to commence their resettlement support and training better prepared so they can take full advantage of the services provided by the Career Transition Partnership (CTP). The IPB of Civvy Street is a valuable tool for personal planning and a sound investment in long-term futures.

Major General R J Æ Stanford MBE
GOC Sp Comd



East HQ 7 Inf Bde and HQ East

Housing:

Average House prices for the East Midlands are £137,000 (an annual rise of 4.1%) and for the East of England £214,000 (Land Registry Housing Price Index issued 30 Dec 15). The East of England is nearer to London and tends to be more expensive. The most expensive area to buy a house in E Midlands is Rutland and the cheapest is Lincolnshire.

Employment:

The unemployment stats for Sep – Nov 2015 for East Midlands are 4.3% and for the East of England 3.8%.

There are many initiatives for small to medium size employers through their Local Enterprise Partnerships (LEPs) which can easily be 'googled' for more information.

Northamptonshire NEP is rapidly attracting entrepreneurs and aim to increase the local economy from £16 billion to £20 billion in 7 years benefitting businesses, people and communities.

The Leicester and Leicestershire economy is the largest in the East Midlands. Worth £19.4bn a year, it is central to the prosperity of the Midlands, providing 435,000 jobs and hosting 33,000 trading businesses many of which are in the manufacturing and logistics sectors.

Greater Cambridge & Greater Peterborough GCGP LEP covers the local authority areas of Rutland, Peterborough, West Norfolk and King's Lynn, Fenland, East Cambridgeshire Huntingdonshire, Cambridge, South Cambridgeshire, St Edmundsbury, Forest Heath, North Hertfordshire and Uttlesford. GCGP's goal is to create an economy with 100,000 major businesses and create 160,000 new jobs by 2025. The GCGP area currently has a population of 1.3 million people, which is estimated to grow to 1.5 million by 2031. It hosts globally-significant business clusters, world class research organisations linked to world renowned universities, a number of thriving market towns, and is the UK's leader in agriculture, food

and drink. The area boasts 700,000 jobs, 60,000 enterprises and generates £30 billion per annum.

Derby, Derbyshire, Nottingham and Nottinghamshire Local Enterprise Partnership (LEP D2N2) is one of the largest LEPs in England with a population of over two million and economic output of over £36 billion.

There are two major projects in the region; the Midland Main Line Electrification Programme which will provide employment opportunities for the next few years, and the HS2 rail project



Wales HQ 160 Inf Bde & HQ Wales

Employment Opportunities in Wales

General Dynamics UK have been awarded the contract to deliver SCOUT SV. A large proportion of the work will take place in Wales and significant opportunities are available in South Wales with General Dynamics and their suppliers which include General Dynamics European Land Systems, Lockheed Martin UK, Thales, Kongsberg, Barco and GE. More information is available at <http://generaldynamics.com/careers>

ABC Electrification Alstom, Babcock and Costain have formed ABC Electrification to support Network Rail to electrify key UK rail routes. More information is available at <http://abcel.co.uk/> or opportunities@abcel.co.uk or from the Newport Office, 01633 844530.

Horizon Nuclear Project. Based on Anglesey there are over 60,000 people employed by the UK nuclear industry. Jobs in this sector are very often long-term, rewarding and highly skilled. Major investment plans for a new nuclear power station at Wylfa on Anglesey will require a huge range of nuclear, engineering, construction and organisational skills. Employment opportunities will exist in the long-term as the Horizon Nuclear Project recruit personnel with the skills and experience to work in the nuclear sector. More information is available at <http://www.horizonnuclearpower.com>



South East 11 Inf Bde & HQ SE

The South East (SE) has the largest population in England with 8.6 million and is the second largest regional economy after London. The region is home to a large number of IT and telecoms companies, with many based along the Thames Valley and M4 corridor, particularly around Slough, Bracknell and Reading. Businesses include Microsoft, Dell, Oracle and Cisco, Vodafone, Virgin Media and O2. Advanced engineering, retail and distribution are also key sectors, with Mercedes, Red Bull and McLaren, Amazon UK, Argos, Tesco and B&Q based in the region.

Whilst the SE continues to have above average employment at 77.7% and only 3.7% unemployment significant growth over the next six years is expected. Local Enterprise Partnerships (LEP) are the strategic economic drivers for growth. They have secured European and UK Government funding in order to deliver new jobs, homes, transport links and infrastructure in key growth areas. The M3 and M4 corridors (Enterprise M3 LEP) and the Thames Gateway in North Kent (SE LEP) are areas of great potential. M3 LEP are keen to attract industry sectors including; computing, digital media, aerospace, defence, pharmaceuticals, advanced engineering and professional services. The SE LEP Thames Gateway Project in Kent will support the delivery of 50,000 new homes and the creation of 58,000 jobs in key sectors such as advanced manufacturing, ports and logistics, construction, healthcare, retail and digital infrastructure.

The SE economy is the most stable in the UK with regards Business Start Up. LEPs are keen to attract new businesses through their Business Innovation and Skills departments. Support includes business start-up funding, research and development grants, flexible training opportunities, mentoring and consultancy support. The SE contains the following LEPs:

- | | |
|---------------------------------|---------------------------|
| • Solent | • Enterprise M3 |
| • Oxfordshire | • South East Midlands |
| • Coast to Capital | • Thames Valley Berkshire |
| • Buckinghamshire Thames valley | • South East LEP |

HQ 11 (Inf) Bde is running a programme of Transition Fairs, Transition Mentoring Courses, Unit Life Skills Briefs, Unit Housing Briefs, Financial Education Training and for the Chain of Command a Transition Symposium. Details of these activities can be accessed on the 11 (Inf) Bde MOSS page calendar <http://cui1-uk.diif.r.mil.uk/r/781/Deliver/UKEng/default.aspx> as well as in the Transition Newsletters. This information should be considered prior to engaging with RCMOs and Resettlement Staff.

House prices in the SE have increased by 7% with an overall average price of £348,000. Terraced properties sold for an average price of £299,000 whilst flats sold for an average of £231,000 and detached properties fetched an average of £539,986. With good commuter links into London the SE affords a more affordable option than London where the average sits at £544,798.

Hampshire Hospitals Work Attachment: 'Step into Health'

Hampshire Hospitals NHS Foundation Trust is offering Service Leavers the opportunity to undertake a work attachment programme which **could** lead to employment, or for personnel already qualified, a guaranteed interview.

Areas for placement

- | | |
|--|------------------|
| • Emergency department | • Pathology |
| • Critical Care Unit | • Radiology |
| • Coronary Care Unit | • Drivers |
| • Theatres | • Administration |
| • Orthopaedics | • IT |
| • Stroke Rehab | |
| • Estates and Facilities (Project Management, Drivers, Engineers, Handymen, Porters) | |

A 'Step into Health' Information Day will be held on **Wednesday 20 April 2016**.

Time: 0900 - 1300

Venue: Education Centre
Royal Hampshire County Hospital
Romsey Road
SO22 5DG
Winchester

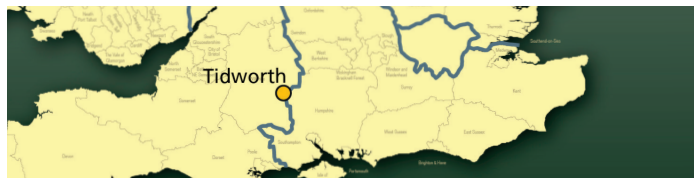
Further details from: Kofi Bassaw Quartey, Workforce Development Coordinator, Tel: 01962 825955. Email: kofi.quartey@hhft.nhs.uk or www.Hampshirehospitals.nhs.uk



Northern Ireland HQ 38 (Irish) Bde

UDR and R IRISH Aftercare Service (ACS) - Update

The UDR and R IRISH Aftercare Service will continue with ACS and Veterans UK working closely together with the intention that Veterans UK will absorb this service around 2020. Engagement with other mainstream and local service providers, principally the Service charities, to ensure the coordination of capabilities commensurate and practical delivery of the Armed Forces Covenant. This is the subject of a major piece of academic research funded by Forces in Mind Trust (FiMT) following application by the NI Veterans' Support Committee (NIVSC) and its academic partner, Ulster University (UU). Evidence gathered from this project over the next three years will be available for use by all stakeholders to inform future policy-making and planning. A further review in 2018 will determine the joint future structure and roles for Ireland recognising the the need for a bespoke solution for Veterans.



South West HQ 1 Arty Bde & HQ SW

Transition Briefings.

HQ 1 Arty Bde & SW continues to offer Transition unit briefs. Briefs can be tailored for whatever audience the unit wishes. Contact Maj Taniya Morris, SO2 Transition 1 Arty Bde & SW. Email: **1ARTYX-SW-MCI-TRANS-SO2** or Tel: **94342 2322**

Higher Futures.

Wiltshire & Swindon Higher Futures is a programme being developed to provide part-time, flexible Higher Education for Service Leavers, and potentially serving soldiers, in the digital technologies, life sciences, advanced engineering and finance &

professional services. A learning programme is being developed for these sectors that will set Service Leavers up for these sector jobs in the Wiltshire & Swindon area. The first series of courses will be run from September 2016 onwards. Further details will be posted on the 1 Arty Bde & HQ SW Transition Page

(<http://www.army.mod.uk/structure/32746.aspx>) and in the next newsletter.

SW Armed Forces Transition Fair.

The next SW Armed Forces Transition Fair will be held in Tidworth Leisure Centre on Wed 23 March 2016. The event will host over 80 stands - a large number of local employers looking specifically to recruit Service Leavers, Veterans or spouses, along with a significant number of stands providing information and advice on local charities, welfare agencies, health, housing, training and education opportunities. One-to-one personal coaching sessions will also be available to help individuals address changes in career, life and/or health & welfare. All Service Personnel & their families, as well Service Leavers are encouraged to attend. No matter what stage you are in your career, there will be something of interest for you and your family.

HQ Regional Command Internal Transfer Fair (ITF) Thu 30 Jun 16 – Tidworth Garrison Theatre

Service Personnel interested in transferring to another corps, cap-badge or Service are encouraged to attend the Army's Transfer Fairs which are held regularly within the UK and Germany. These major retention events are supported by the relevant arms / cap-badges who provide details about the various opportunities that exist. Individuals may attend any fair but T&S costs fall to the attendees unit. Further information can be provided by APC CM Branches, who should be approached by the candidate's CoC, in the first instance. Those interested in attending a transfer fair should contact the relevant organisers for further details. Here is a link to the DM(A) website where contact details can be accessed **Army Transfer Policy Website** Another ITF is being planned to run in Aldershot on **Thu 13 Oct 16**.

The Official Army Vacancies List (OAVL) is designed to identify areas in which trade vacancies exist within the Regular Army or from the Reserves to the Regulars, or rejoin / re-enlist. If there is not a suitable opportunity on the OAVL and the applicant has the desire to join an alternative trade for which they are qualified, the case will be reviewed by the appropriate Manning Brick prior to the commencement of the application process. Just as Army personnel may apply to transfer to the Royal Navy or Royal Air Force, the Army will also consider applications for transfer from the other Services. Vacancies can be identified at the link to the OAVL **Here!**

Attention Armed Forces Spouses and Partners.

The Department for Work & Pensions (DWP) have released an information sheet comprising a number of useful links designed to assist Armed Forces spouses and partners who are seeking information on welfare, pensions, benefits and employment. DWP: Help for Armed Forces spouses & partners or 'google'

http://www.army.mod.uk/documents/general/Armed_Forces_Help_for_Spouses_Partners_of_service_personnel_Information.pdf



Life Works for Families

The Lifeworks for Families course is a career guidance and training course available FREE to all spouses and partners of any serving (or recently discharged) member of the Armed Forces, including Reserves. It is a vocational assessment and employability course

that aims to equip spouses/partners with the skills and confidence to find employment and/or develop a career. The course is delivered by RBLI qualified and professional coaches and is a concentrated 3-day course which intends to build on existing skills. The course programme for 2016 is below. Further details of the courses can be found at www.rblilifeworksfamilies.co.uk

Lifeworks for Families Programme 2016			
Feb	08-Feb	10-Feb	Bramcote LWF
	23-Feb	27-Feb	Marchwood LWF
Mar	01-Mar	03-Mar	Aldersot LWF
	08-Mar	10-Mar	Gutersloh LWF
Apr	05-Apr	07-Apr	RAF Brize Norton LWF
	11-Apr	15-Apr	Stafford LWF
	19-Apr	21-Apr	Helensburgh LWF
May	09-May	13-May	Brunei LWF
	24-May	26-May	Brompton Bks LWF
Jun	07-Jun	09-Jun	Lossiemouth LWF
	21-Jun	23-Jun	RAF Northolt LWF
	28-Jun	30-Jun	RAF LWF
Jul	05-Jul	07-Jul	Paderborn LWF
Sept	13-Sep	15-Sep	Sandhurst LWF
	20-Sep	22-Sep	Pirbright LWF
	27-Sep	29-Sep	Poole LWF
Oct	04-Oct	06-Oct	Bicester LWF
	18-Oct	20-Oct	Woolwich Bks LWF



Jobcentre Plus Armed Forces (AF) Champions

The Department for Work and Pensions (DWP) has an AF Champion in every Jobcentre Plus District. The AF Champion ensures that Jobcentre Plus support, advice and guidance reflects the needs of the Service and Veterans community. The AF Champions are not customer facing - a Service leaver could not walk into their local Jobcentre Plus office and expect their local AF Champion to be based in that office. However, AF Champions maintain close contact with Jobcentre Plus advisers who will make them aware of Armed Forces issues and raise points directly to the Champion on request of the customer.

The role of the Armed Forces Champions is to:

- develop and maintain joint working arrangements between Jobcentre Plus and the Armed Forces community in their District;
- provide information to Jobcentre Plus staff about specific Armed Forces initiatives;
- provide an understanding of the issues the Forces community face that can be a barrier to employment;
- be the first point of contact for Jobcentre Plus staff and Services welfare/families staff to advise on queries regarding individual Armed Forces cases; and
- focus specifically on the Jobcentre Plus support available to Service leavers, those within their resettlement period; and spouses/civil partners of currently serving and ex-Service personnel. Where necessary and appropriate, the Champions will work to put support in place.

If you are having difficulty gaining the support you require, ask the Jobcentre Plus staff member to discuss your situation with their District Armed Forces Champion.

Transiton Forecast of Events 2016 (Published Feb 16)

Date	Event	Location	Sponsor	
10/03/16	CTP South Employment (& Transition Fair)	Newbury Race Course	CTP HQ 11 Inf Bde and HQ SE (Maj Jodie Kennedy – Smith 01252 347775)	Book via CTP Central Bookings Team Tel: 0203 162 4410
15/03/16	Living & Working in Cumbria	Cumbria CC (Exhibition Hall 1), Penrith	HQ 42 Inf Bde & HQ NW	Lt Cdr Lee Paddock RN 01772 260545
15/03/16	Housing Briefing All welcome	RAF Lossiemouth	CTP HQ 51 Inf Bde & HQ Scotland (Maj Gene Maxwell 0131 310 3759)	Book via CTP Central Bookings Team Tel: 0203 162 4410
16/03/16	Housing Briefing All welcome	CSB Faslane	HQ 51 Inf Bde & HQ Scotland (Maj Gene Maxwell 0131 310 3759)	Book via CPT Central Bookings Team Tel: 0203 162 4410
17/03/16	Housing Briefing All welcome	CTP Rosyth	HQ 51 Inf Bde & HQ Scotland (Maj Gene Maxwell 0131 310 3759)	Book via CTP Central Bookings Team Tel: 0203 162 4410
18/03/16	Edinburgh Transition Event	RAF Reserve Centre, 25 Learmonth Terrace Edinburgh EH4 1NZ	HQ 51 Inf Bde & HQ Scotland Edinburgh Garrison DWP, Mid-Lothian, West-Lothian Councils	Maj Gene Maxwell 0131 310 3759
23/03/16	SW Armed Forces Transition Fair	Tidworth Leisure Centre	HQ 1 Arty Bde & HQ SW	Maj Taniya Morris 01980 650322
28/04/16	CTP Employment Fair and Transition	Dewars Centre, Perth	CTP HQ 51 Inf Bde & HQ Scotland Maj Gene Maxwell 0131 310 3759	Book via CTP Central Bookings Team Tel: 0203 162 4410
04/05/16	Bovington Job Fair	Armoured Centre RACTR Bovinton	HQ 1 Arty Bde & HQ SW	Maj Taniya Morris 01980 650322
19/05/16	CTP East Midlands Employment (& Transition) Fair	Lincoln Showground	CTP HQ 7 Inf Bde & HQ East Maj Ron Lewis 0115 95702513	Book via CTP Central Bookings Team Tel: 0203 162 4410
01/06/16	Transition & Employment Fair NE	tbc	HQ 4 Inf Bde & HQ NE	Major Anselm Allen 01748 872056
07/06/16	Living & Working in E Anglia	East Anglia (tbc)	HQ 7 Inf Bde & HQ East	Maj Ron Lewis 0115 95702513
22/06/16	SE Transition IPPD Event	Prince's Hall, Aldershot	HQ 11 Inf Bde and HQ SE	Maj Jodie Kennedy – Smith 01252 347775
23/06/16	South Wales Transition Event	City Hall, Cardiff	HQ 160 Inf Bde & HQ Wales	Maj John Symmons 01874 613290
23/06/16	Transition Fair	Thiepval Bks, Lisburn	HQ 38 (Irish) Bde	HQ 38(Irish) Bde 02892 269906
28/06/16	Transition: Local Education & Employment Fair	Forth Valley College, Stirling	HQ 51 Inf Bde & HQ Scotland Forth Valley College	Maj Gene Maxwell 0131 310 3759
13/07/16	Housing Briefing All welcome	Cottesmore	HQ 11Sig & WM Bde	CTP: Book via CTP Central Bookings Team Tel: 0203 162 4410
14/07/16	CTP East Anglia Employment (& Transition) Fair	Newmarket Racecourse	CTP HQ 7 Inf Bde & HQ East Maj Ron Lewis 0115 95702513	Book via CTP Central Bookings Team Tel: 0203 162 4410
19/07/16	Housing Briefing All welcome	Lichfield	HQ 11Sig & WM Bde	CTP: Book via CTP Central Bookings Team Tel: 0203 162 4410
20/07/16	Housing Briefing All welcome	Stafford	HQ 11Sig & WM Bde	CTP: Book via CTP Central Bookings Team Tel: 0203 162 4410
13/09/16	Living & Working in East Midlands	East Midlands (tbc)	HQ 7 Inf Bde & HQ East	Maj Ron Lewis 0115 95702513
tbc/09/16	Gloucester Transition Fair	TBC	1 Arty Bde and SW	Maj Taniya Morris 01980 650322

Additional Transition events and details will be added periodically. For up to date information refer to:

[www.army.mod.uk/Welfare & Support/Transition](http://www.army.mod.uk/Welfare%20&%20Support/Transition)