



Supporting Early Service Leavers into successful second careers

The CTP Future Horizons Programme is open to Early Service Leavers (ESL) across all the services, regardless of how long you have served or the reasons you have for leaving.

The main focus of the programme is to assist ESL with the transition back into civilian life, helping them to find and remain in sustainable employment or to access appropriate training, education courses and apprenticeships. Other practical support is available if there are more immediate needs, for example, help with finding accommodation, and support with debt issues or any health concerns.

Many of those who find themselves leaving the forces early may not have been employed in a civilian job role prior to joining. As such, approaching the workplace can be especially challenging, particularly in today's competitive job market. Each ESL is allocated an Employment Advisor, who is available to support them during this period.

To find out more visit www.ctp.org.uk/futurehorizons

**Christopher
Lapthorne**



Christopher joined the Future Horizons Programme in January 2014 having been discharged in November 2013. He was struggling to find suitable employment and he and his pregnant girlfriend were living in a small flat with her father.

Christopher's Specialist Employment Consultant helped him to produce a CV, emphasizing his experience and strengths, and provided advice and guidance on registering for Job Seekers' Allowance, training, job searching and his housing application. Christopher started work in March and is being considered as a priority with his local housing association.

He says, "The service I received was brilliant and helped me massively with regards to finding employment. My Specialist Employment Consultant was quick to respond to any queries I had and offer support when required."



17 year old Colin spent several months at the Army Foundation College in Harrogate before deciding that the Army was unsuitable for him, and left to seek a challenging new civilian career. Whilst going through the discharge process, he met with the Catterick Future Horizons team to register on the programme.

They arranged for a Specialist Employment Consultant to call him to discuss how they could

support his transition back to civilian life and develop a professional CV ready for the job market.

Colin was then linked up with Rathbone, through Skills Development Scotland, who offered an employability course. This course gave Colin a chance to gain fantastic skills, experience and confidence, to set him up for the employment market. Whilst with Rathbone, he began a placement at National Tyres for 2 months, adding valuable experience to his CV.

During his placement, Colin applied for various roles including an apprenticeship with an organisation that refurbishes electrical items, including computers and TVs. After attending two interviews, Colin successfully secured the position and began a 12 month apprenticeship. A few months into his apprenticeship, Colin is thoroughly enjoying his job and has taken on additional responsibilities. He anticipates staying with the company when his 12 months are complete, and at this point he will also have achieved a nationally recognised qualification.

Colin said of Future Horizons, "I am really grateful to Future Horizons for their help and support; they were there from the beginning and offered the right advice to help me on my way".

**Jordan
Liddel**



Jordan was discharged from the Army after 9 months and says, "I was initially concerned about finding a job as my partner is a carer and in receipt of various related allowances, so I was worried that we would be in a worse financial position.

"My Specialist Employment Consultant (SEC) arranged to meet me and gave me advice on the best way ahead. He kept in regular contact, as did the tracking team, sending jobs and training opportunities. My SEC also revamped my CV, giving it a professional look and ensuring it was appealing to prospective employers. As a result I felt much more confident about the future and eventually secured suitable employment with the Asda Group. Throughout this period, my SEC and the tracking team kept in touch, encouraging me and providing lots of advice and guidance. The Future Horizons team were a great help and without their support I am sure it would have taken me much longer to find a job."

**Ryan
O'Connor**



When Ryan initially joined the Future Horizons Programme, he had registered with an agency and started on a three day course, so at that stage felt he needed no further support from Future Horizons. However his Specialist Employment Consultant kept in touch with him and Ryan was able to seek help from the programme when he subsequently found himself unemployed.

Having worked together to revamp his CV in order to appeal to IT employers, Ryan was referred to Cerco IT. Following an interview, Cerco identified Ryan as a strong candidate for an IT engineer role. They provided free training required for the job and after completing a two week course, Ryan was employed by Cerco.

At the same time, Ryan was also referred to Manpower, one of the Future Horizons Programme partners, and informed of suitable upcoming positions. Six weeks later Ryan was offered another opportunity as a Mechanical Fitter working in the Offshore Industry, which offered a significant pay rise on his previous role.

Ryan says, "I feel the Future Horizons Programme was key in pointing me in the right direction. From the referrals to both Manpower and Cerco via the programme, I gained employment: IT engineer one week, mechanical fitter in the offshore industry the next!"