



Transition is the through-career offer of information, education and advice that supports Individual Planning and Personal Development (IPPD) that promotes a successful military career and prepares Service Personnel (SP) for their inevitable return to civilian life.



GOC Foreword

In this my first contribution to the quarterly Transition Newsletter, I would like to state how committed I am to Transition. I understand that many Service Personnel (SP) are so focussed on their military careers that they may unknowingly neglect their own personal development and fail to plan and prepare adequately for their long-term futures. This may limit their Service careers by failing to unlock their true potential. Not only is this a waste of valuable expertise, knowledge and capability, it is also not cost effective. Equally importantly, it denies soldiers, and their families, the opportunity to prepare for the challenges of civilian life which means they may not fare as well as they might.

I encourage all SP to exploit the many opportunities for personal development that

are available to them in-service, and to plan their lives firm in the knowledge that they are most likely to be in civilian employment for longer than their military careers. To those in command or who hold key appointments within units, I encourage you to understand Transition and promote the benefits of it to your soldiers at every opportunity. If you need assistance or advice, my Transition staff located in brigades with regional Firm Base responsibilities are there to assist and support you. Please be clear, 'Transition: Individual Planning and Personal Development' is a through career requirement and is not something to be left to the last minute.

**Major General R J Æ Stanford MBE
GOC Sp Comd**

EMPLOYMENT -

Career Transition Partnership Contract Re-let

The contract to provide 3rd line resettlement support to the MOD has been awarded to the current contract holder, Right Management, and will commence on 1 Oct 15. The contract will run for a minimum of 6 years with the potential to extend to 2025. The new CTP contract brings all resettlement provision under one core contract and enshrines support for Early Service Leavers (ESL) and enhanced support for Wounded Injured and Sick (WIS) personnel. Additional trials that will be undertaken as part of the contract are:

- **The Partner Employment Programme** - A new programme designed to offer employment support for eligible service spouses/partners which will be run by Joint Forces Command and the Royal Air Force

- **Reservists Employment Support** - A new programme designed to offer employment support to eligible Reservists who are not in civilian employment and also provide access to those Reservists who are in employment to the CTP job site 'RightJob'. This new contract ensures that members of the Armed Forces continue to be well supported through to the end of their careers translating their skills, experience and qualifications into a successful civilian career. The details of these enhancements will be published in due course.

Top Tips:

- It is essential that all Service Personnel (SP) take advantage of the opportunities, support and Transition information that is available to them throughout their military careers. This will facilitate personal development and planning for their futures so that they can take full advantage of the range of services and support that is available to them from Right Management through the CTP contract.

- If you are considering terminating your Service you should take full account of the fact that 6 years service entitles you to Full CTP Resettlement. Not only is this worth a great deal of money, it will broaden your opportunities in civilian life.

- If you have secured a job prior to your discharge and are entitled to Resettlement, you are strongly advised not to forego your opportunity for resettlement training. CTP provide SLs with the tools and knowledge to compete for civilian jobs. This is a valuable life skill which you may use regularly throughout your civilian working life. Don't take a short term view. Resettlement training is a valuable investment in your long term future - Don't miss out.





HEALTH

The Importance of Healthy Living

The Importance of Healthy Living and remaining Fit whilst in Service is obvious. Service Personnel (SP) live in an environment where fitness is a fundamental requirement of delivering military capability. The requirement to pass fitness tests and live a healthy life-style (MATTS 6) is generally well understood. As SP approach the end of their careers they might neglect their personal fitness or slip into a less healthy lifestyle. This might occur because of the pressures of their transition into civilian life or their belief that their fitness is no longer a requirement of their future job. The period of time around the point of discharge can be extremely busy as Service Leavers (SLs) get to grips with new challenges and uncertainties. Despite all of these competing priorities it is important that SLs continue to work hard on their fitness. Remaining physically fit has many benefits including reducing stress levels, enhancing energy levels, promoting a positive attitude and a strong perception of self image which contributes to self confidence.

Most SLs will seek employment or embark upon a second career within an extremely competitive jobs market. First impressions are incredibly important so looking the part is key to developing a strong network of professional contacts and impressing potential employers in interview. Conversely, looking less than your best may result in a less favourable impression being made. Fair? Probably not, but life isn't fair so understanding and accepting this now will not put you at a disadvantage later. The Defence Nutritional Advisory Service has compiled a series of factsheets promoting healthy living and good nutrition for SP. It is equally relevant to SLs as they transition into civilian life. The fact sheets can be found at DNAS Nutrition Booklet or <http://defenceintranet.diif.r.mil.uk/libraries/8/Docs2/20141002.1/20140826-Army%20Health%20DNAS%20Nutrition-booklet%20Final-U.pdf>

Top Tip: There are major advantages to continuing your healthy life style and personal fitness as you transition into civilian life. The benefits include; greater ability to cope with stress and anxiety, strong self image and self confidence, greater energy and a positive attitude. These are all helpful to securing a bright future.

Are you undergoing a course of treatment of rehabilitation?

If so, you will be classed as Wounded Injured or Sick (WIS) and be entered onto the WIS Management Information System (WISMIS). In the majority of cases Service Personnel (SP) are able to return to duty. However, this is not always possible or necessarily the best option and may result in some being Medically Discharged. (PAP 10v3).

Medical Discharge, should it be required, is not something that should come as a surprise. Your condition and options should be discussed with you by your Medical Officer throughout your treatment.

The decision on medical discharge is taken by the Army Central Medical Board (ACMB). Once a decision has been made the process of medical discharge is managed entirely by administrative, financial and welfare staff. In order to achieve the best outcome it is recommended patients give their consent for their Medical Officer to advise and support these key members of staff before referral to the ACMB.

Did you know that all Medical Dischargees are entitled to full CTP Resettlement support regardless of their time served? Did you also know that the Army Recovery Capability (ARC) can help you plan and prepare to rejoin civilian society? Your Individual Recovery Plan will focus on what you need for your life outside of the Army. Soldiers who are being medically discharged and require additional assistance in finding employment due to the nature of their condition can be referred to the Army Transition Assessment Board (ATAB). They will go through a resettlement package, which includes employment courses, work placements, training and education and can access the Recovery Career Services (RCS). Please follow this Link to access the ARC Intranet site to find out more or google' <http://defenceintranet.diif.r.mil.uk/Organisations/Orgs/Army/Organisations/Orgs/ag/Organisations/Orgs/dgpers/Organisations/Orgs/dpsa/Orgs/ARC/Pages/ARHome.aspx>

Early access to full resettlement provision is available to SP likely to be medically discharged or are undergoing PULHHEEMS Administrative Pamphlet 10 (PAP 10 v3) Restricted Employment in Current Unit (RECU) action. This allows SP more time to prepare, research and plan their resettlement and future. Should it be decided that a SP should remain in Service, their resettlement allowance and support received will be terminated and their full entitlement will be reinstated.

Top Tip: A positive attitude whilst undergoing treatment or rehabilitation is extremely important. However, acknowledging the possibility of medical discharge early will allow individuals to start contingency planning and preparing themselves which will give them longer to make the necessary provisions and adjustments for life outside of the Service. Your actions will not undermine, compromise or influence the outcome of the ACMB. So don't wait for the final decision before you act. The longer you have to plan, prepare and execute your transition to civilian life the better the outcome will be.



EMPLOYMENT

HQ Support Command Internal Transfer Fair (ITF) – Thu 17 Sep 15

The Army is committed to making the most of its people and eliminating the unnecessary loss of trained manpower by providing information on alternative job opportunities in-Service. Service Personnel (SP) seeking a new challenge are actively encouraged to consider an internal transfer within the Army, or other Services i.e. Royal Navy or Royal Air Force, rather than leaving. To provide SP with up to date information and advice on in-Service career opportunities, ITFs are delivered in the UK and Germany on a regular basis. These events bring together a wide range of Recruiting Teams from the Regular and Reserve Services who provide presentations on the vacancies available. Following the presentations personnel are invited to meet the Recruiters on a one-to-one basis to gather additional information to help them make an informed decision about their transfer and future career. In addition to the ITFs the Official Army Vacancies List (OAVL) is regularly updated and is available on <http://defenceintranet.diif.r.mil.uk/Organisations/Orgs/Army/Organisations/Orgs/ag/Organisations/Orgs/dgpers/Organisations/Orgs/dma/Pages/RegularArmyTransferPolicy.aspx>

The OAVL is designed to identify areas in which trade vacancies exist for interested personnel to transfer into (either within the Regular Army, other Services or from the Reserves to the Regulars). There are also chances for ex-Service personnel to rejoin or re-enlist in some cases. The OAVL should be considered as a guide and, if there is not a suitable employment opportunity listed but the applicant wishes to join an alternative trade for which they are qualified, a case can be made to the appropriate Manning Brick prior to the commencement of the application process. Just as Army personnel may apply to transfer to the Royal Navy or Royal Air Force, the Army will also consider applications for transfer from the other Services. Further details regarding internal transfers and financial incentives can be read on the DM(A) website link here [http://defenceintranet.diif.r.mil.uk/Organisations/Orgs/Army/Organisations/Orgs/ag/Organisations/Orgs/dgpers/Organisations/Orgs/dma/Pages/DM\(A\).aspx](http://defenceintranet.diif.r.mil.uk/Organisations/Orgs/Army/Organisations/Orgs/ag/Organisations/Orgs/dgpers/Organisations/Orgs/dma/Pages/DM(A).aspx).

The ITF will take place between 1000 - 1500hrs at the Princes Hall, Princes Way, Aldershot, Hants GU11 1NX. Personnel wishing to attend the ITF need to book a place in advance by contacting **Mrs Christine Ingram** on **Aldershot Mil (94222) 7692** or **Fax 7716** email: christine.ingram828@mod.uk or **Civil 01252 787692** and **Fax 787716**.

EDUCATION

Changes to Functional Skills (FS) Tests

Service Personnel (SP) should be aware that City & Guilds are making a number of changes to FS tests in English and Maths at Levels 1 and 2. The revised FS tests will be introduced in Sep 15. City & Guilds has developed a suite of support materials including:

1. Guidance for delivery
2. Worked examples
3. New sample papers

FS in English and Maths at Level 1 is delivered as a part of the extensive Army apprenticeship scheme. FS English and Maths at Level 2 is a requirement for promotion to Sgt. Therefore, JNCOs will be referred to their local Army Education Centre by their RCMOs in order to achieve Level 2 and be eligible for promotion to Sgt. All support materials are accessible on the City & Guilds FS qualifications page <http://www.cityandguilds.com/qualifications-and-apprenticeships/skills-for-work-and-life/english-mathematics-and-ict-skills/3748-functional-skills-qualifications#tab=documents> and can be viewed by clicking the 'Documents' tab (click Level 1 or Level 2). The new support materials are clearly labelled with a dropdown named 'FS from Sep 15'.



SCOTLAND

HQ 51 Inf Bde & HQ Scotland

The situation for Service Leavers (SLs) settling in Scotland is strong and improving. The recent CTP Employment Fair at Perth was completely booked out by prospective employers showing their interest in ex-service personnel and that companies are recruiting. The opportunities ranged from Construction to high-end Engineering and also included Courier companies, an Abattoir chain and Renewables companies offering entry level employment through to very highly skilled positions. Police Scotland are still seeking to recruit 50 candidates a month. They are looking for people to work in North East Scotland such as Aberdeen & Moray and are also recruiting civilian posts in Edinburgh. HGV Drivers remain in great demand and both Edinburgh and Glasgow are very short of Construction workers and tradesmen for some very

large projects. Opportunities in Facilities Management exist and favour those that have a background in Health & Safety, COSHH or the QM Department. Despite the recent down-turn in oil prices the Gas & Oil Industry is still recruiting, particularly Engineers and Project Managers. If you are considering a move into the Ambulance Technician or Paramedic roles contact SO2 Transition at HQ 51 Bde (0131 310 3759) who can provide advice on how to approach the Scottish Ambulance Service.

Top Tip: Paramedics. Having a C1 license and undertaking a suitable medically based distance learning course whilst still serving will give you an advantage. By 2020 all new Paramedics in Scotland will be trained to Degree level.



THE SOUTH & SOUTH EAST

HQ 11 Inf Bde & HQ S & SE

HQ 11 Inf Bde has begun a programme of unit briefs to promote awareness of Transition and assist Service Personnel (SP) to develop independence and robustness to complement their military careers and prepare for their eventual return to civilian life. Units, Garrison and Stations should contact SO2 Transition HQ 11 Inf Bde to arrange a presentation. Email: 11X-CE-Trans-SO2@mod.uk or Tel: 01252 347775

South East

The SE has the second largest regional economy after London. It stretches along the south coast from Kent to Hampshire and extends northwards through Surrey, Sussex, Berkshire, Buckinghamshire and Oxford. It is home to a large number of IT and telecoms companies particularly around Slough, Bracknell and Reading (Microsoft, Dell, Oracle, Cisco, Vodafone, Virgin and O2). Advanced Engineering, retail and distribution are also key sectors (Mercedes, Red Bull and McLaren, Amazon UK, Argos and B&Q).

Hampshire <http://www.enterprisem3.org.uk> is home to Marine, Aerospace / Defence, Finance / Business Services as well as ICT / Digital and Distribution / Logistics. Key employers include

- Boeing
- QinetiQ
- BAE Systems
- Ericsson
- Nokia
- Honeywell
- Bristow
- Siemens
- Virgin Media
- Stannah
- CMT
- Novartis Pharmaceuticals
- Integra Neurosciences
- Pharmasol
- Care Fusion

Oxfordshire: www.oxfordshirelep.org.uk is one of Europe's leading centres of enterprise, innovation and knowledge. The top three industry groups are Education, Health and the Professional / Scientific and Technical industries. 10,000 jobs will be created over the next 20 years in space industries and 14,000 in life sciences. Three Formula 1 teams are based in the county and significant redevelopment plans for Oxford City centre (3,000 new jobs) and Bicester (5,000 jobs) will create further opportunities.

Berkshire: <http://thamesvalleyberkshire.co.uk> Home to Heathrow airport and Reading University, this area includes Bracknell Forest, West Berkshire, Windsor & Maidenhead, Wokingham, Reading and Slough. Businesses range from Information Communications Technology (ICT), Business & Financial Services, Energy / Pharmaceutical & Life Sciences, Manufacturing and Transport & Logistics. Regeneration plans to Reading, Newbury, Maidenhead, Slough and the Winnersh triangle are estimated to inject £3.5 billion of investment and create a further 51,000 jobs. Key employers include Telefonica, Oracle, Microsoft and Vodafone

Buckinghamshire: <http://www.buckstvlpe.co.uk> Known as the entrepreneurial heart of the Britain due to the number of businesses that start in this region. Larger employers include GE Health Care, Johnson & Johnson and Arla. Pinewood is a centre for media and digital IT, whilst Silverstone is a hub for advanced engineering. Key skills include Advanced Engineering and Manufacturing, Life Sciences, Food Science, Care, Hospitality & Leisure and Creative / Media / IT.

West Sussex & Surrey: <http://www.coast2capital.org.uk> Home to Gatwick airport, key sectors are Advanced Engineering, Creative/ Digital / IT / Media, Health & Life Sciences, Environmental Technologies and Financial / Business Services. Key employers include:

- Ricardo Plc
- Rolls Royce motor cars Ltd
- Nestle UK Ltd
- Cannon UK Ltd
- GlaxoSmithKline Plc
- Thales UK Ltd
- Toyota (GB) Plc

East Sussex & Kent: <http://www.coast2capital.org.uk> Professional, Scientific and Technical industries account for the largest proportion of Kent businesses, whilst the Construction industry is second largest sector. Local government, health services, education, financial services, hospitality and retail are all important employers in the areas. Kent's geographical position as the gateway to the UK from mainland Europe is reflected in a significant number of openings in transport, distribution and travel/tourism services. Within the manufacturing sector, engineering industries, including renewable energy, are a major source of potential employment. Significant growth opportunities are developing in the Thames Gateway region as well as London Gateway (deep sea container port and logistics park), Southend airport expansion, East Anglian Array (Offshore wind farm), CORE (Centre for Offshore Renewable Energy), Newhaven offshore wind farm (maintenance in the port) and the Enterprise Zones (focussed on MedTech & Advanced Manufacturing and Life Sciences). By 2020 an additional 105,000 jobs are anticipated in the South East Local Enterprise Partnership area however there remains a significant shortfall in Science, Technology, Engineering and Mathematics (STEM) qualified personnel. In addition, 26% of employers experience skills gaps due to an inability to recruit individuals with the following skills; organisation, team work, customer handling and problem solving which accounts for 50% of these vacancies.

Housing & Finance: Sadly the many employment opportunities in the region continue to be overshadowed by the higher cost of living in the south. The Joint Service Housing Advice Office (JSHAO) www.gov.uk/housing-for-service-personnel-and-families is your key to understanding military and government support available for house purchase / house rental. Careful research and early financial planning will help you understand your realistic housing options and Independent Financial Advisors (IFAs) will identify methods of achieving this. Be sure to find IFAs who understand the military - if in doubt SIIAP advisors are allowed onto camp to conduct personnel finance interviews and briefings. Your RAO staff can assist you.

Events: To help you plan your transition you are strongly recommended to visit one of the many Transition Fairs (also known as "Living and Working" events) where you will be able to network with Subject Matter Experts (SMEs) in employment, education, housing, health & welfare. There is also likely to be representatives from HIVEs, Army Education Centres (AECs) / Individual Education and Resettlement Officers (IEROs), Further Education and Higher Education training providers, employers, sector skills representatives, district / local authorities, CTP, NHS, etc. You can either attend an event in the region that you want to settle, or attend one nearest your place of work in order to gain general information that should provide you with a good start point.



THE EAST

HQ 7th Inf Bde and HQ East

In February Job Centre Plus (Chesterfield Branch) and HQ 7 Inf Bde and HQ East hosted a joint Employment and Transition Fair at the Market Hall in Chesterfield consisting of over 50 stands comprising employers, service and training providers and the local authority. The event was opened by the Local MP and was attended by over 500 military and civilians indicating strong support and opportunities in this area. Looking to the future HQ 7 Inf Bde will work in conjunction with HQ 11 Inf Bde & LONDIST on a Thames Gateway Transition Fair at the Dartford Football Club on 30 Sep 15.

Top Tip: If you have family connections in the Thames Gateway area or think that this may be somewhere you might wish to settle now or in the next 10 - 15 years, this is a unique opportunity to find out the immediate and long-term plans for the area, the opportunities that it will provide, the services available and the key organisations and agencies that you can contact. Don't miss it.



WALES

HQ 160 Inf Bde and HQ Wales

EDUCATION - Supporting Service Children in Education Cymru - New Guidance for Wales Launched!

The Welsh Local Government Association's Supporting Service Children in Education Cymru project (SSCE Cymru) have launched the first all Wales guidance for schools and parents. Written to raise awareness of the challenges Service children can face in school, and to provide Armed Forces families moving into Wales with information and advice, the guide reflects the wealth of research and engagement activity completed in SSCE Cymru's first year. The project has worked with schools, local authorities, parents, support organisations and the Welsh Government to gain a detailed understanding of the needs of Service children in school, build an all Wales network and share good practice so that Welsh schools and families new to the country can access the advice and support they need.

Laura Bryon, project officer for SSCE Cymru said: 'Through the course of the year we have met with many resilient children and families who cope really well with the multiple moves and deployments that they face with their families. The guidance seeks to highlight the simple things that can pose big challenges for these children such as missing a parent who is away in a dangerous part of the world, settling into yet another new school, or missing parts of their learning because of different programmes of study in different countries. We have learnt a lot from the schools who are already working closely with their armed forces communities, and from parents who have highlighted issues they would like more information on. We hope these guides provide the first clear step to providing every school and armed forces parent the information they are looking for.

Both the guide for schools and the guide for parents are available from the SSCE Cymru website (www.sscecymru.co.uk)

If you would like to contact the project directly visit @sscymru or contact Laura Bryon laura.bryon@wlg.gov.uk



NORTHERN IRELAND

38(Irish) Bde

Starting Your Own Business

If you are considering starting up a new business in Northern Ireland you are strongly advised to seek advice. Invest Northern Ireland is a government sponsored organisation offering a free service on business start-ups www.nibusinessinfo.co.uk contains essential information, support and services for you on your way to starting up a successful business. The website outlines what you need to do, and where you can find the information you need. It gives guidance on business plans, proper finance and the legal requirements that must be met when starting up a business.

Supporting Veterans in Northern Ireland

Formed in 2013 the NI Veterans' Support Committee was established to improve cooperation between all service deliverers involved in supporting veterans. The stated aim of the committee is to enhance, wherever possible, the welfare and well-being of the veterans' community in Northern Ireland by coordinating effort in order that the best possible service is delivered to alleviate suffering or disadvantage. The Committee consists of a core Executive which draws its membership from service delivery organisations with a permanent representation in NI and Co-opted representatives from veterans' advisory and policy organisations which provide specialised support. Membership of the core Executive is drawn from:

- Veterans UK (formally SPVA)
- The Royal British Legion
- SSAFA
- Combat Stress
- 38 (Irish) Bde
- The Not Forgotten Association
- The NI Phoenix Project
- Regular Forces Employment Association
- Royal Air Forces Association
- Royal Naval Association
- The UDR & R IRISH (Home Service) Aftercare Service

Co-opted members invited for specific topics or projects:

- Veterans Advisory and Pensions Committee (VA&PC).
- Reserve Forces and Cadets Association (NI) (RFCA (NI)).
- ABF The Soldiers' Charity.
- Help for Heroes (H4H).

- Blind Veterans UK.
- BLESMA.
- Regimental Associations.

The committee meets regularly and facilitates better coordination of effort by linking statutory and voluntary spheres of influence to:

- Inform and add visibility to all interested parties including the wider veterans' community, government (local and national) and the regional chain-of-command.
- Coordinate effort and output throughout the service delivery process in support of veterans and, where applicable, the wider Service community.
- Provide representation for service delivery organisations and a representative view for policy makers.
- Identify and work to close gaps in provision for the veteran community.

The NI Veterans Support Committee provides a focal point for engagement with government departments and local authorities on behalf of veterans. It also seeks to identify welfare provision shortfalls and prevent duplication of effort between constituent members.

For further information contact the SO2 Transition at 38 (Irish) Bde at 38X-Pers-Transition-SO2@mod.uk or ring 02892 263906



WEST MIDLANDS

HQ 11 Sig & WM Bde

Discover Staffordshire on 22 Oct – an area of opportunity

Staffordshire has much to offer: Centrally located with excellent transport links (beside M6 and just over one hour's train ride to London). Stafford in particular is experiencing growth with businesses moving into the area. Low unemployment will create a high demand for capable and skilled workers. Housing is generally good value. The countryside is lovely and the locals are friendly.

Why not come and see what is on offer at the Living and Working Fair, from 1000 hrs on Thu 22 October at MOD Stafford, ST18 0AQ. Over 70 exhibitors with a mass of job vacancies. Local firms such as JCB, Land Rover Jaguar, Downton, Culina all keen to employ Service leavers and their spouses. Don't miss this opportunity.

Transition Events

Transition events are organised on a local and regional basis. They aim to inform Service Personnel (SP) of the realities and opportunities of living and working in a particular location. It is common for County and Local Authority officers to be present who offer information on Housing, Health, Education and local and strategic development plans that might assist SP decide where they may wish to settle. Small businesses, industry sectors or regional Chambers of Commerce seek to attract high quality skills, experience and knowledge into the area to meet local needs. Transition events are not aimed specifically at the Service Leavers (SLs), but are open to all SP throughout their careers providing valuable information that supports through – career personal planning.

Top Tip: Attend as many Transition events as possible and talk to as many experts as possible. This will better inform you and assist effective planning and decision making.

Transition Events Programme

Date	Event	Location	Sponsor
28/07/15	Living and Working in the North West	Manchester Metropolitan University	www.ctp.org 42 Inf & HQ NW Bde Lt Cdr Lee Paddock RN 07557587118
30/07/15	Local Job Fair	Redditch B98 9PJ	37 Sigs Regt WO2 Reynolds HQ 11 Sig & WM Bde Maj Nigel Hill 01952 673667
02/09/15	Officers Association Scotland	Stirling	HQ 51 Inf Bde & HQ Scotland Maj Gene Maxwell 0131 3103759
03/09/15	Local Jobs Fair	Shrewsbury	Capt Keith Mahney E Coy 6 RIFLES HQ 11 Sig & WM Bde Maj Nigel Hill 01952 673667
10/09/15	Regional Employment Fair and Transition Event	Manchester	HQ 42 (NW) Bde Lt Cdr Lee Paddock RN 07557587118
17/09/15	Local Jobs Fair	Stoke on Trent ST1 6AB	Capt Steve Condliffe D Coy 4 MERCIANS HQ 11 Sig & WM Bde Maj Nigel Hill 01952 673667
17/09/15	Internal Transfer Fair	Princes Hall Aldershot, Hampshire GU11 1NX 1000–1500 hrs	Mrs Christine Ingram HQ Support Command 94222 76923 01252 787692 Christine.ingram828@mod.uk
22/09/15	The Royal Artillery Transition Networking Fair	Main Gym Larkhill Garrison	Maj Claire Button RARHQ-Pers-SO2@mod.uk 01980 634154
30/09/15	Living and Working in Kent Transition Fair	Princes Park, Dartford FC, Darenth Rd Dartford Kent DA11RT	HQ London District Maj Tony Finch 0207 414 2376 HQ 7 Inf Bde & HQ East Maj Ron Lewis 0115 9572513 HQ 11 Inf Bde & HQ SE Maj Jodie Kennedy-Smith 01252 347775
09/10/15	CTP Employment Fair and Transition Event	Ageas Bowl Southampton	www.ctp.org.uk 02031 624410 HQ 11 Inf Bde and HQ SE Maj Jodie Kennedy-Smith 01252 347775
15/10/15	Local Jobs Fair	Dudley DY2 8RH	Capt Andy Peters Royal Yeomanry HQ 11 Sig & WM Bde Maj Nigel Hill 01952 673667

Date	Event	Location	Sponsor
22/10/15	Living & Working in Staffordshire Transition Fair	Beacon Barracks, Stafford	HQ 11 Sig & WM Bde Maj Nigel Hill 01952 673667
04/11/15	Transition Fair 'Living & Working in the SE'	Prince's Hall Aldershot	www.ctp.org.uk 11 Inf Bde & HQ SE Maj Jodie Kennedy-Smith 01252 347775
24/11/15	CTP Employment and Transition Fair	International Centre,Telford	www.ctp.org.uk HQ 11 Sig & WM Bde Maj Nigel Hill 01952 673667
28/01/16	Transition Fair	Thiepval Barracks, Lisburn	HQ38 (NI) Bde 02892 263905
11/02/16	Transition Fair	Wrexham	HQ 160 Inf Bde & HQ Wales Maj John Symmons 01874 613290
23/06/16	Transition Fair	Thiepval Barracks, Lisburn	HQ38 (NI) Bde 02892 263905
23/06/16	Transition Fair	Cardiff, S Wales	HQ 160 Inf Bde & HQ Wales Maj John Symmons 01874 613290