



Transition Newsletter

Issue 5



Transition is a through-career offer of support, assistance and education to provide information for soldiers to prepare for their inevitable and potentially premature return to civilian life. Transition should provide Service Leavers and their families with sufficient awareness and information to make the cultural and emotional change successfully and adjust from being a part of HM Forces to being an individual contributing to civil society.



GOC Foreword

My Transition staff have been working hard to arrange more Transition events across the UK.

These are being delivered as stand alone events, in conjunction with the Career Transition Partnership Employment Fairs or through routine Firm Base activities such as Soldier in Society presentations, Employer Engagement events and as a part of the Adult Learning Road Show programme. An updated programme of Transition events is overleaf. Included in this programme is an Internal Transfer Fair which will be held in Aldershot on 03 July 14, which provides an opportunity for Service personnel to transfer between cap-badges and Services.

I would also like to draw your attention to the first of a series on Transition Information sheets which will be posted on the www.army.mod.uk Transition webpage.

This first information sheet describes how Local Authorities work and the services and support that they provide. This will give all Service personnel and families sufficient information to engage confidently with this key organisation as you prepare to leave the Service and establish yourself in civilian society.

I encourage you to regularly access the Transition web page which provides invaluable regional information to support your planning for a smooth transition to civilian life.

Major General RMB Nitsch CBE
GOC Sp Comd



Opportunities in Scotland

The economic situation in Scotland is positive, with increasing employment opportunities in sectors such as Construction, Logistics and Energy. Police Scotland is currently recruiting up to 50 new officers a month and is very keen to talk to former soldiers, valuing the maturity and life-experience that they bring to the role. For more details see the Police Scotland advert on the CTP "Right Job" website.

The Oil & Gas sector is particularly busy supporting activities in the North Sea and as far as Azerbaijan and West Africa. The Oil and Gas Industry recognize and value highly the values, standards, culture and ethos of the Armed Forces. The Renewables sector is also buoyant and includes the construction of major wind-farms to new Hydro schemes in the Highlands.

How best to get a job in one of these areas? Play to your existing strengths. If you have a Project Management, Logistics, Safety or Training background then build on these skills and look to get a civilian qualification that recognises your previous work and experience before applying for an appropriate on-shore job. "The Industry" is well known for recruiting based on previous experience so applicants will have to utilize their transferable skills and experience to get past this first hurdle. Experience of working in "Austere Environments" is a positive start, but your CV should be based on proven skills and experience. 93% of "Oil & Gas" jobs are based on-shore in a "Supply Chain" of engineering, facilities management, planning, training, construction and logistics which are well represented in Scotland, NE England, Cornwall or North Wales. Networking is also invaluable - Use LinkedIn and other social media to find ex-Service personnel who have established themselves in the Gas and Oil industry. Look out for the Industry briefing days run with CTP by OPITO, the Oil & Gas Industry official training body, which provide invaluable background information for those tricky interview questions. There is enormous potential for career development and progression in the Gas & Oil industry.

Top Tip: The Gas and Oil Industry will train you for specific roles and appointments so consider using any resettlement entitlement resources that you might have to reinforce your existing skill sets.

JPAC Enquiry Centre
Mail Point 355
Kentigern House
65 Brown Street
Glasgow
G2 8EX

Tel: Mil 94560 3600
Civ UK: 0800 085 3600
Overseas: +44 141 224 3600
E-Mail: JPAC@spva.mod.uk

www.stoll.org.uk Stoll offers housing and support to all Veterans in need. They build trust, provide support and ensure ex-Service men and women get the help they deserve.

www.myhealth.london.nhs.uk
At My Health London there is a full range of support and advice for veterans from housing to welfare to health and wellbeing.

www.crossrail.co.uk
Crossrail offer a once in a life time opportunity to work on the biggest and most exciting infrastructure project currently under development in Europe. They are offering rewarding and challenging career prospects, furthermore they are also offering a range of benefits which are amongst the top tier in the current UK employment market.

www.citizensadvice.org.uk
Part of The Royal British Legion's Poppy Advice scheme, the award winning benefits and money advice service is a partnership between The Royal British Legion, Citizens Advice and Citizens Advice Northern Ireland.

Service Leavers Pack

All regular Service Leavers will receive a Service Leavers Pack from the Terminations Cell nine months prior to their termination date. The pack offers guidance and advice prior to and after leaving regular service. If you are in your last nine months of service and have not yet received your pack you can submit a request through the JPAC Enquiry Centre.

The pack contains information about Armed Forces pensions, resettlement, reserve liability and support from charitable organisations. It gives a clear understanding of a Service Leaver's required administrative actions and the timeline in which they are to be completed. Of particular importance is the AFPSPen Form 1 which should be completed at the six month point prior to the last day of service using the link in the JPA Self Service - Employee, Armed Services on your JPA Account.



Assistance for Service Leavers and Veterans in London

The HQ London District area covers 32 London boroughs within Greater London plus the City of London. London has a population of 8.3 million. The London boroughs are the 32 principal subdivisions of the administrative area of Greater London and each has their own council, schools, centres, suburbs and sense of identity. All the boroughs and the City of London have signed the Armed Forces Community Covenant.



Service personnel and veterans considering living and working in London can gain useful information from the following websites:

Veteran Oyster photocard. If you receive payments under the War Pensions Scheme, or Guaranteed Income Payment under the Armed Forces Compensation Schemes, you may be eligible for concessionary travel. **www.tfl.gov.uk/fares-and-payments/adult-discounts-and-concessions/veterans-oyster-photocard**

JPA Workflow Reminder!

For the resettlement process to begin Service Leavers have to answer the JPA workflow notification sent to them in response to their request to terminate. This enables the system to populate the 1711 form on JPA. The IERO cannot perform or authorise any resettlement activities until you have done this. If you have terminated but have not heard anything from the Resettlement staff, check your JPA workflow!





Opportunities in the North West

The NW of England is a thriving location to live and work. Each of the 42 Councils in the NW has signed the Community Covenant, a document committed to ensuring that Service Leavers are not disadvantaged because of their military service. Growth areas for employment in the NW over the next 10 years are likely to focus on **Transport/Logistics, Energy/Utilities and Construction/Engineering sectors.**

Emerging opportunities such as the £1Bn Omega Park, a logistics hub in Warrington, encompasses jobs in driving, storage and warehousing, wholesaling and postal services. The £650m Airport City project is set to create a total of 21,000 jobs. Manchester Airport will be split into two zones, the first of which will be made-up of 1.85m sq ft of hotel, office, retail and advanced manufacturing space, all next to Manchester Airport's existing train station. The second will focus on freight and logistics and will be created next to the airport's existing cargo centre, by junction six of the M56. The Logistics Sector Skills Council (Skills for Logistics) can provide more information on training and opportunities in the North West. There are likely to be over 200,000 jobs created within the industry in the next five years with businesses based in the NW such as the Eddie Stobart Group, Wincanton, Blue Arrow and Brakes.

Peel Holdings (who own the Liverpool Docks and Media City in Salford), have major redevelopments in the Merseyside area re-generating a 60 hectare historic dockland site to create a world-class, high-quality, mixed use waterfront in central Liverpool. The scheme will also help create skills and apprenticeships for young people, giving them a future on their doorstep. Wirral Waters is seeking to create well over 20,000 permanent new jobs in Wirral. Wirral Waters will transform the derelict docks in Birkenhead into a world class waterfront. Other engineering and construction advice can be sought through the Construction Industry Training Board (CITB) www.citb.co.uk

In addition to well established businesses such as United Utilities, Enterprise, AMEC, BAE Systems, Stanlow Oil Refinery and Sellafield Ltd, the North West is likely to see an increase in jobs in the Utilities/Energy sector, with more information available by contacting Energy and Utility Skills Ltd for roles in gas, power, waste management and water. For more information, contact the Sector Skill Council Energy and Utilities Skills Ltd via their website, www.euskills.co.uk

The NW has a range of automotive and manufacturing businesses in Elsmere Port, Leyland, Crewe, Liverpool and St Helens with businesses such as the Jaguar Land Rover, Vauxhall Motors, Bentley Motors and the Pilkington Group.

For more information on resettling to the NW or general questions, email 42X-Pers-Resettlement-Mailbox@mod.uk



Living and Working in Wiltshire and Swindon Transition Fair - 3 Jul 14

The 'Living and Working in Wiltshire and Swindon' Transition Fair is an opportunity for Service Leavers and their families to find out about job opportunities and support services available in the Wiltshire area. Over forty local employers who are actively recruiting will be present, together with a host of other exhibitors offering information and advice on everything from housing and schools to teenage clubs and leisure activities. Popular employment sectors like logistics, security, engineering, hospitality and business start-ups will be represented by well-known companies such as Wincanton, Babcock, G4S, Dyson, Latchways and Center Parcs - all looking to recruit locally. It is an essential one-stop shop for anyone looking to live or work in the Wiltshire area now or in the future. We look forward to seeing you there!

The event is organised by HQ 43 (Wx) Bde with support from Wiltshire Council, Swindon Borough Council and the Career Transition Partnership. Registration through CTP is encouraged, but not essential. Alternatively, contact SO2 Transition, HQ 43 (Wx) Bde on 94342 4190 or go to: www.army.mod.uk/transition for more details.



Internal Transfer Fair Thu 3 Jul 14

To encourage soldiers to look at the option of transferring as an alternative to leaving the Army, an Internal Transfer Fair (ITF) is being held on Thu 3 Jul 14 from 1000-1500 hours at The Princes Hall, Princes Way, Aldershot, Hants GU11 1NX.

Presentations will be made by a variety of arms / cap-badges, and other Services i.e. Royal Navy/Royal Air Force and Reserves, who are able to provide more detail about the various opportunities. Further information on transfer opportunities can be found at: defenceintranet.diif.r.mil.uk/Organisations/Orgs/Army/Organisations/Orgs/ag/Organisations/Orgs/dgpers/Organisations/Orgs/dma/Pages/RegularArmyTransferPolicy.aspx

Living and Working in Wales - 10 July 14

Every Local Authority and every Job Centre in Wales now has a nominated lead Point of Contact to deal with issues concerning veterans and those leaving the Services. It is key that those settling in Wales identify themselves as a Service Leaver when seeking services from their local authority. If you don't you may miss out on benefits which have been afforded to the Armed Forces community by the Welsh Government. The Living and Working in South Wales event on the 10th July in Cardiff City Hall. It will be supported by Veterans NHS Wales, local and regional government, Dept of Work and Pensions, local and national employers, colleges and universities.

Transition Events Programme

Date	Event	Location	Sponsor
05/06/14	Living & Working in Oxford	Sir Edward Brooks Barracks, Abingdon, OX13 6HW	145 (S) Bde Maj Jodie Kennedy-Smith, 01252 347775
09-13 /06/14	Adult Learner (& Transition) Week	18 AEC Colchester	49 (E) Bde Maj Ron Lewis, 94451 2513
10/06/14	Adult Learner (& Transition) Roadshow	Abingdon Conference Room, Abingdon.	Bicester AEC / 145 (S) Bde Maj Jodie Kennedy-Smith, 01252 347775
12/06/14	Adult Learner (& Transition) Roadshow	Armstrong Hall, Worthy Down	Bordon AEC / 145 (S) Bde Maj Jodie Kennedy-Smith, 01252 347775
13/06/14	Adult Learner (& Transition) Roadshow	27 Regt Trg Wng St Omer Barracks, Aldershot	Aldershot AEC / 145 (S) Bde Maj Jodie Kennedy-Smith, 01252 347775
16/06/14	Adult Learner (& Transition) Roadshow	Bramcote	143 (WM) Bde, Major Nigel Hill, 01743 262806
16/06/14	Transition Fair	RMAS, Camberley	RMAS / 145 (S) Bde Maj Jodie Kennedy-Smith, 01252 347775
17/06/14	Adult Learner (& Transition) Roadshow	Stafford	143 (WM) Bde, Major Nigel Hill, 01743 262806
18/06/14	Adult Learner (& Transition) Roadshow	Lichfield	143 (WM) Bde, Major Nigel Hill, 01743 262806
19/06/14	Adult Learner (& Transition) Roadshow	Ternhill	143 (WM) Bde, Major Nigel Hill, 01743 262806
20/06/14	Adult Learner (& Transition) Roadshow	Credenhill, Hereford	143 (WM) Bde, Major Nigel Hill, 01743 262806
26/06/14	Transition Fair	Thiepval Barracks, Lisburn	38 (NI) Bde, 02892 263906
02/07/14	Living & Working in the South East	Dartford Football Club, Princes Park Stadium, Dartford, DA1 1RT	HQ 2 (SE) Bde Maj Tony Finch, 01303 225360
03/07/14	Living & Working in Wiltshire & Swindon	Tidworth Leisure Centre, Tidworth, SP9 7QN	43 (Wx) Bde Maj Adrienne Winchester, 01980 656490
03/07/14	Internal Transfer Fair	Princes Hall, Princes Way, Aldershot, Hants GU11 1NX	HQ Sp Comd Karen Lynch, 01252 787686
10/07/14	Transition Fair	Cardiff City Hall	160 (Wales) Bde Maj John Symmons, 01874 613290
15/07/14	Transition - Housing Options Brief	RCC Northolt	HQ LONDIST, Maj Iain George, 0207 414 2376
24/07/14	Employment & Transition Fair	Newmarket Race Course	CTP & 49 (E) Bde Maj Ron Lewis, 94451 2513
11/09/14	CTP South Coast Employment & Transition	Portsmouth	CTP & 145 (S) Bde Maj Jodie Kennedy-Smith, 01252 347775
17/09/14	Living & Working in Hampshire	Princes Hall, Aldershot	145 (S) Bde Maj Jodie Kennedy-Smith, 01252 347775
18/09/14	Living & Working in London	Barking Learning Centre, Barking, IG11 7LU	HQ LONDIST Maj Iain George, 0207 414 2376
23/09/14	Transition Networking Fair	Main Gym, RA Barracks, Larkhill Garrison, Wilts SP4 8QT	43 (Wx) Bde Maj Adrienne Winchester, 01980 656490
24/09/14	Soldier in Society & Living & Working in the North West & CTP Construction & Built Environment event	TBC	CTP & 42 (NW) Bde Lt Cdr Lee Paddock, 07557 587118
15/10/14	Soldier in Society & Living & Working in East Anglia	Bury St Edmunds	CTP & 49 (E) Bde Maj Ron Lewis, 94451 2513
30/10/14	Employment & Transition Fair	DW Stadium (Wigan Athletic FC)	CTP & 42 (NW) Bde Lt Cdr Lee Paddock, 07557 587118
18/11/14	Employment & Transition Fair	International Centre, Telford, TF3 4JH	CTP & 143 (WM) Bde Major Nigel Hill, 01743 262606
19/11/14	Transition - Housing Options Brief	RCC Northolt	HQ LONDIST, Maj Iain George, 0207 414 2376

Additional Transition events and details will be added periodically. For up to date information refer to:

[www.army.mod.uk /Welfare & Support/Transition](http://www.army.mod.uk/Welfare%20and%20Support/Transition)