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Sector Guide – Considering a career in this sector?

A health and safety professional in general offers expert knowledge and skills in order to generate and promote a positive health and safety culture. This represents a key role in helping control occupational risk. However, teaching health and safety, both from an awareness perspective and in terms of delivering qualifications is another avenue that could be exploited.

Health and safety professionals are based in a range of organisations from multinationals to small consultancies, and work in partnership with employers, employees, directors and trade unions.

As a health and safety adviser, officer or practitioner, it would be your aim to prevent accidents, injuries and health problems in the workplace. You would create health and safety policies, and make sure that employers and workers put them into practice and follow safety laws.



Organisations that support Military Recruitment

Balfour Beatty
Construction



SIEMENS



Rentokil
Initial



serco

Eddie Stobart



Balfour Beatty plc. Balfour Beatty is an international infrastructure group that delivers world class services essential to the development, creation and care of infrastructure assets; from finance and development, through design and project management to construction and maintenance; either alone or in partnership and by integrating local supply chains. Roles you will typically find at Balfour Beatty include: Business Development, Engineers (Geotechnical, Environmental, Mechanical, Building, Civil, and Rail) Admin, Asset Management, Facilities management to name but a few of the many exciting careers. <http://www.balfourbeatty.com>



Kier Group is a leading construction, services and property group specialising in building and civil engineering, support services, residential and commercial property development and infrastructure project investment. Roles you will typically find at Kier include: Administration, Facilities Management, Facilities Operative, Works Manager, Finance, Communications, Sales, Estimators, Contract Management, Quality management along with hundreds more opportunities globally. <http://www.kier.co.uk> <https://careers.kier.co.uk/vacancies/vacancy-search.aspx>



For Siemens, attracting applications from across a diverse talent pool is very much a collaborative process, founded on good working relationships with a network of organisations. In the case of ex-forces recruitment, the company liaises closely with intermediaries such as the Career Transition Partnership, and it helps to drive forward the transferable-skills agenda alongside other private-sector players on the board of the employer-led, not-for-profit TRS. Through engagement with organisations like RenewableUK and the National Skills Academy for Power, Siemens is also actively supporting joint efforts to secure a sustainable flow of skilled and experienced recruits.



Babcock is the UK's leading engineering support services organisation. Defence, energy, telecommunications, transport and education are all sectors where Babcock can be found working diligently behind the scenes, delivering critical support. Roles you will typically find at Babcock International include: Operations Management, Electronic Technical Instructors, Vehicle Mechanics, Communications Engineers, Project Management, to Nursing You can also find information specifically aimed at Service leavers on the CTP website <https://www.ctp.org.uk/job-finding/directory/babcock-international-group> or view their corporate site <http://www.babcock.co.uk/default.aspx>



Amey is one of the largest and most diverse companies working for the public and regulated sectors in the UK, with the ultimate aim of creating better places for people to live, work and travel <https://www.amey.co.uk/>



Costain are one of the largest providers of engineering services to the UK nuclear market and have recently been involved with some of the UK's largest nuclear construction projects. Costain help to influence, shape and deliver solutions through leading concept, design and programme management consultancy for our clients' complex and niche engineering problems. www.costain.com



Rentokil Initial employs over 27,000 colleagues in over 50 countries. We are a service organisation who relies on the commitment and ability of colleagues to deliver the expert services that delight our customers. We need people who are passionate about delivering excellent customer service and are keen to progress within the company. As such we employ committed, reliable, driven individuals all traits which we believe exist in the military. We are keen to speak to individuals who are due to leave the forces and are looking for a second career opportunity.



Eddie Stobart (ESL) is an industry leader with a varied portfolio of multimodal transport, storage and handling services provided in the UK, Ireland and Europe. We operate within these sectors as the UK's leading logistics 'Superbrand'.

We currently operate around 2,400 units, over 3,300 trailers and over 6m sq. ft. of warehousing; offering a range of general, chilled and specialist transport and logistics solutions, as well as an inland ports operation and our long running successful Rail Freight services - the largest FMCG rail freight operation in the UK that now extends into Europe.



Serco is a specialist in delivering vital services on behalf of national, state, local governments and corporations. We help ensure swift, safe travel; the protection of borders through smart use of technology; improved readiness of the defence community and better patient wellbeing with our patient centre healthcare support services.

Why work in Health & Safety?

Think about careers that help others, improve lives and keep people safe and jobs ranging from police officer and fire-fighter through to surgeon probably spring to mind. It's unlikely that Health and Safety careers feature high on many people's lists though.

When you take time to consider how much time people spend at work however, it's exactly what Health and Safety professionals do.

We spend a great deal of our time at work and we want that time to be enjoyable. Unfortunately no matter what the environment accidents at work do happen. Making sure that people are safe at work can be a highly rewarding career.

If you are going to specialise in Health and Safety, then you should be aware of the financial benefits that it can provide. You can review this ["Value of a Health and Safety MSc" infographic](#) for more information.

On top of that, you are giving yourself the opportunity to work in a range of industries and across the world. Many companies are legally required to employ a Health and Safety Practitioner and the best qualified candidates are in high demand.

To understand what you can expect to earn at different levels, and also download the HSE career profiles, read the [Health and Safety Salary Tables 2017 blog post](#).



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What do they do in Health & Safety?

Depending on your employer, your work could cover areas such as fire safety, occupational health, and noise, safe use of machinery and control of hazardous substances. Your key tasks could include:

- developing effective policies and procedures
- making regular inspections and risk assessments
- keeping accident records
- advising on protective clothing and equipment
- training employees on safety issues
- investigating accidents and recommending improvements in safety standards
- writing reports
- working with Health and Safety Executive inspectors and trade unions
- keeping up to date with changes in the law



Health & Safety is the responsibility of every employer be it a large international company, the Armed Forces, Airports, Construction sites through too small to medium enterprises (SME), each of these companies will have a nominated person in charge of the Health & Safety, a big company may have a Health & Safety Director who may have managers working under him to implement policy, however a small company may have a Health & Safety Consultancy that deals with all their needs.

Featured Job Role – Health & Safety Officer

Responsibilities

Health and safety advisers, also known as officers or practitioners, use their knowledge and skills to promote a positive health and safety culture in the workplace.

They are responsible for ensuring that employers and workers comply with safety legislation and that safety policies and practices are adopted and adhered to.

Working in a range of organisations, from multinationals to small consultancies, health and safety advisers plan, implement, monitor and review protective and preventative safety measures.

Earning Potential

Starting salaries for health and safety advisers are usually in the region of £24,000 to £32,000.

The role of senior health and safety adviser attracts a salary of around £40,000 to £55,000.

Highly experienced advisers, such as head of health and safety, earn £70,000 to £80,000.

What To Expect

Work is generally office based, although in some roles you may spend a lot of time in the factory, plant or other working premises, such as construction sites, offshore platforms, transportation systems and large-scale processing plants, sometimes in extreme weather conditions.

Jobs are available throughout the UK and there are some opportunities to work overseas.

Some activities may involve working at heights or in cramped conditions or in noisy, dirty or dangerous places, though this is not the typical work environment.

You may need to wear protective clothing when visiting workplaces.

Travel during the day is common for those with multi-site responsibility.



Know your skills? Service leavers have the skills that the Health and Safety Sector is looking for

Decision Making : Do not underestimate the value of your experience in Service. You are likely to have made decisions in difficult, ambiguous situations to effect operational outcomes. You will have balanced all available evidence in making that decision.

Leadership: There is no institution in the world that teaches you leadership like the military.

Determination and Resilience: During military operations and exercises there will have been times when a task has required you to go the extra mile. You will have found a way to achieve that task and not have been beaten by the circumstances you faced.

Organisational skills: Delegation, planning, execution of the task. Military service revolves around organisation and requires meticulous attention to details and deadlines. Working in the Health & Safety Sector is no different .

Focus & Discipline: Ex-military personnel are very good at focusing on the job in hand and have a very strong set of principles that form the basis of how they conduct themselves. Additionally you have a high degree of discipline and attention to detail learned whilst in Service. These attributes are highly transferable to the Health and Safety Sector.

Qualifications: Whether it is qualifications in numeracy and literacy up to and including GCSE or Higher Level awards or even a sponsored Degree. Attain the qualifications you think are appropriate. Discuss them with your Careers Consultant or Employment Advisor; compare job descriptions from more than one source and see what the industry are saying you require. CTP Training provide some qualifications in this sector but others can be achieved from preferred suppliers or other training companies.



Training Useful in the Sector

Health & Safety requires qualifications as a minimal entry level; Service Leavers have successfully completed courses in resettlement and gained employment. Your experience in the Military may also bring over transferable skills such as management, report writing, observation skills, ability to work under pressure, you may come from an engineering background, aviation, Nuclear Submarines, Medical, or from the Teeth Arms all bring skills applicable to this industry.

CTP Training in Health & Safety

- Managing Safely (IOSH) - 5 days
- NEBOSH General Certificate – 12 days
- NEBOSH Certificate in Construction Health & Safety – 10 days
- NEBOSH Certificate in Fire Safety & Risk Management - 5 days
- NEBOSH Cert in Environmental Management – 5 days
- Health & Safety Lead Auditor (OHSMS ISO 45001:2018) – 5 days

Related CTP Courses:

- Level 3 Award in Education and Training (formally known as PTLLS).
- NVQ Assessor with Level 3 Award in Education and Training (Formally known as NVQ Assessor with PTLLS).
- First Aid At Work Level 3
- Facilities Management Level 4 Award (BIFM)

For further information on courses with the Career Transition Partnership please contact our Course Information and Booking Centre on 01252 954007 or follow the link below;

<https://www.ctp.org.uk/resettlement-training/find-a-course?department=health-safety>



Virtual classrooms becoming a Reality!

CTP have been working hard to ensure that Service leavers can access resettlement services in the safest possible way and we have introduced Virtual Classrooms to some of our existing Vocational Training courses.

A course delivered in a Virtual Classroom is where learners log into an online platform, from their home or safe location and they can see and interact with a live trainer who is delivering the course in the same way as it would be in the classroom.

End of course examinations are taken online and learners will be required to have a webcam, microphone and speaker/headset in order to interact fully.

The following courses will be delivered in this format:

- 6 Day APM (PMQ): [https://www.ctp.org.uk/resettlement-training/find-a-course/details/6-day-apm-project-management-\(pmq\)](https://www.ctp.org.uk/resettlement-training/find-a-course/details/6-day-apm-project-management-(pmq))
- 10 Day APM (PMQ); [https://www.ctp.org.uk/resettlement-training/find-a-course/details/10-day-apm-project-management-\(pmq\)](https://www.ctp.org.uk/resettlement-training/find-a-course/details/10-day-apm-project-management-(pmq))
- PRINCE 2: <https://www.ctp.org.uk/resettlement-training/find-a-course/details/prince-2>

- APMG Change Management: <https://www.ctp.org.uk/resettlement-training/find-a-course/details/apmg-change-management>
- Management of Risk: <https://www.ctp.org.uk/resettlement-training/find-a-course/details/management-of-risk>
- Agile Project Management: <https://www.ctp.org.uk/resettlement-training/find-a-course/details/agile-project-management-foundation-and-practitioner-certificate>

So what are the routes into Health & Safety?

Health and safety practitioners require specialist qualifications offered by The National Examination Board in Occupational Safety and Health (NEBOSH) and the British Safety Council (BSC) and Institution of Occupational Safety and Health (IOSH)

New entrants may start with qualifications such as:

- NVQ Level 3 in occupational health and safety.
- NEBOSH certificate qualifications such as fire safety, construction and environmental
- National General Certificate in occupational health and safety SCQF Level 6. (RQF L3 equivalent)
- BSC Level 3 Certificate in occupational safety and health.
- City & Guilds Level 3 Certificate in Occupational Health and Safety

They may progress to more advanced qualifications which reflect specific duties. To work as a health and safety officer, accredited qualifications are required, which include:

- NVQ Levels 4 and 5 in occupational health and safety practice, which are assessed in the workplace.
- NEBOSH National Diploma in occupational health and safety SCQF LEVEL10.
- BSC Level 6 Diploma in occupational safety and health.
- City & Guilds Level 5 NVQ Diploma in Occupational Health and Safety Practice

The Institution of Occupational Safety and Health (IOSH) accredit both the NEBOSH and BSC qualifications. The Level 3 or SCQF level 6 qualifications meet the academic requirement for IOSH Technician membership (Tech IOSH). Holders of this qualification can also apply for Associate membership of the International Institute of Risk and Safety Management (IIRSM). Graduate IOSH membership and full IIRSM membership is available with a Level 6 qualification or SCQF level 10.



Vacancy Information

Career Transition Partnership - RightJob is our online job finding service that lists thousands of live vacancies for Service leavers and new ones are added every day.

Below are a selection of external sites which may assist with your research and planning for future employment.

Health And Safety Jobs <https://www.healthandsafety-jobs.co.uk>

Safety Job Board www.safetyjobboard.com

Green Jobs <https://www.greenjobs.co.uk/browse-jobs/health-and-safety>

HSE People <https://www.hsepeople.com/>

Useful Links

<http://www.hse.gov.uk/news/index.htm>

<http://press.hse.gov.uk/release-type/press/>

<https://www.nebosh.org.uk/News/default.asp>

You can also sign up for the NEBOSH newsletter here <https://www.nebosh.org.uk/>

<http://www.ifpo.org.uk/news.html>

Further Information

CTP - <https://www.ctp.org.uk/>

Nebosh - <https://www.nebosh.org.uk/Qualifications/>

IOSH - <http://www.iosh.co.uk/Training.aspx>

Chartered Institute of Environmental Health

<http://www.cieh.org/training.html>

ROSPA - <http://www.rospace.com/>

IIRSM - <http://www.iirsm.org/>

IEMA- <http://www.iema.net/>

CITB - <http://www.citb.co.uk/health-safety-and-other-topics/>

<http://www.cityandguilds.com/qualifications-and-apprenticeships/business-skills/health-and-safety/3654-occupational-health-and-safety#tab=information&acc=level5>