London and South East Employment Bulletin





February 2012

Welcome to the Employment Bulletin

On behalf of the Career Transition Partnership (CTP), welcome to the London and South East Feb 2012 Employment Bulletin. It will provide you with the latest jobs and business news from across the region and also highlights the latest vacancies on our job site, RightJob.



Here is a selection of the latest vacancies on **RightJob** in the London and South East region.

Please log on to <u>RightJob</u> to view the full details of any of these jobs. There is a Quick job search box on the home page, which allows you to search for vacancies using the unique Job ID number shown.

Your login details should have already been issued to you, but if you have any difficulties, please contact the Central Employment Team on 0121 2360058.

Job Title	Location	Salary	Closing Date	Starting Date	Job ID
ICT Technical Specialist Web Techn Guildford HQ Police	Guildford	£27,939 - £33,378	22/02/2012	01/03/12	34198684085
Site Supervisor	South East and All UK	£30,000	16/02/12	22/02/12	34198683486
Head of Hard Facilities Management	Teddington	£45,000	17/02/12	24/02/12	34198684751
SITE TEAM COORDINATOR	Basingstoke	£28,110	02/02/12	20/02/12	34198684394
Mechanical Electrical Field Service Engineer	Liphook	£20,000 - £25,000	26/02/12	ASP	34198684674
Installation Engineer	Gosport	£22,000 - £25,000	29/02/12	ASP	34198681049
Technical Area Sales Manager	Upper Froyle, North Hampshire	£20,000 - £25,000	29/02/12	ASP	34198684401

Network Implementation Engineer	Greater London	Up to £400 per day	28/02/12	ASP	34198684797
Information Security Consultant	London	£35,000 - £60,000	12/03/12	26/03/12	34198673564
Security Officers	London	£26,889 - £27,981	29/03/12	01/04/12	34198683004
General Manager	Kent	£30,000	02/03/12	14/03/12	34198684726
Warehouse Supervisor	London	£25,000 - £30,000	20/02/12	27/02/12	34198683907
Armed Forces Mental Health Lead	Brighton	£30,000 - £40,000	29/02/12	ASAP	34198685089

Job Market

The companies below have directly recruited in the media in the last month, without the help of a recruitment agency. These employers are likely to be good recruitment prospects as they are already actively recruiting new staff, but without the help of a recruitment agency.



Company	Position	Location	Contact
G4S Olympics	Security Officers	All Olympic Venues	http://securinglondon2012.com
Balfour Beatty	Project Managers +	London and Nationwide	http://www.balfourbeatty.com/index.asp#ref_bby/working/vacancies
McDonalds	Trainee Business Managers + others	London and Nationwide	http://jobs.mcdonalds.co.uk/careers/management-trainee-jobs
Scottish & Southern Energy	Customer Service Sales Advisors	Havant	www.sse.com/careers
NATS (National Air Traffic Controls)	Technical Administrator, Software Engineer, Operational Research Analyst and Information Solutions Analyst	Fareham	http://careers.peopleclick.com/career scp/client_nats/external/search.do
Peta	ICT Trainer Assessor and a Safety Advisor	Portsmouth	www.peta.co.uk

Serco	South roles included Payroll Administrator, Assessor, Fleets Operations Executive and Senior Research Scientist	South England	www.serco.com
Oxford Brooks University	Advice Centre Receptionist and Administrator, Various roles	Oxford	https://edm.brookes.ac.uk/hr/hr/vac ancies.do
Lang O'Rouke	Construction	Oxford/Abroad	http://www.laingorourke.com/Pages/ LORHome.aspx
National Grid	Engineers	South east	http://www.nationalgridcareers.com

Company	Sector	Location	Number Employees
G4S (Olympics)	Security	All Olympic Venues	21000+
Airbus	Engineering, Avionics	Nationwide	55000+
Balfour Beatty Plc	Engineering	London +	
Babcock International Group	Engineering Support Services	Havant	27,000 worldwide including UK
Chemring Group	Manufacturer of counter measures	Fareham	4,000 worldwide with UK offices in Fareham, Poole, Corsham, Derbyshire and Ayrshire
Zurich Insurance Company	Insurance Services	Fareham	@900 in 3 sites at Whiteley
Xyratex Technology	Provides data storage subsystems and hard drives	Havant	@1,500 people
Virgin Media	Telecommunications Engineers	Oxford/Reading and all UK	2000+
Siemens	Engineers	Berkshire/Hampshire all UK	2000+
BAE	Engineers	All UK	55,000 UK
SSE	Engineering/various roles	South/South East/UK	500+

Belectric Solar Ltd	Logistics Warehouse, Technical Director, Electrical Engineer	South East	
Projective Ltd	Engineering	South East	
Serco	Instructors for Infantry training project	Salisbury	100,000



Regional Business News

A brief round-up of all the most important stories of regional business information for London & the South East



Intercontinental Hotels are building a striking new hotel set in Westminster, London's Royal and political heartland. Within easy walking distance of Buckingham Palace, the Houses of Parliament and Westminster Abbey, this will be a stunning addition to the InterContinental collection. The hotel is due to be ready by Oct 2012 and will be looking to hire staff from entry level right up to Managerial, salaries will be competitive with bonus and incentive schemes.



Luton Airport - Plans to almost double the number of passengers going through Luton Airport could create as many as 6,000 new jobs. The airport handles nearly 10m passengers a year at present and will submit an application to increase this 18m. The project is being branded as futureLuToN: Optimisation, and begins a four-week consultation process on 6 February.

Councillor Robin Harris, chair of London Luton Airport Ltd (LLAL), the company that owns the airport on behalf of Luton Borough Council, says: "The benefits that will flow from the airport's development will be realised in the local, regional and national economies. "I am encouraged by the vast majority of people and businesses in Luton and the wider region who believe strongly that the airport is a terrific asset for job creation and our biggest wealth creator



More than 100 major UK businesses have signed up to a government initiative that proposes asking for CVs without the name or the school details of candidates in order to remove the risk of discrimination during the application process. Firms such as Tesco, Barclays and Coca-Cola have agreed to the Government's Business Compact, which requires them to recruit "fairly and without discrimination" by using application forms that don't allow candidates to be screened out due to the school

they went to or their ethnicity. The agreement adds that this could be done through "name-blank" and "school-blank" applications, as both of these fields could result in the candidate facing discrimination during the hiring process. Other elements of the agreement include advertising work experience placements to people of different backgrounds online and in schools, instead of giving places to "informal contacts", and providing financial support or paying the national minimum wage to interns. The compact is part of Deputy Prime Minister Nick Clegg's social mobility strategy, which aims to create a "what you know, not who you know" recruitment culture. Clegg commented: "Working with the coalition, the biggest hitters in British business are helping lead the way to a fairer, more open society. "By opening their doors to young people from all walks of life, this marks the start of a culture shift among major employers, driven by the belief that ability and drive should trump connections and

privilege." While more than 100 UK businesses, including major finance firms, law firms, high street retailers, energy firms and manufacturers have agreed to the compact, Clegg will be writing to 50 more of the biggest UK companies asking them to sign up. Jeya Thiruchelvam, employment law editor at XpertHR, said that the anonymous CV plans were a "step in the right direction".

Thiruchelvam explained: "Removing an applicant's name will, in some cases, prevent employers from making shortlisting decisions based on a person's national/ethnic origins. While in other cases, an applicant's national/ethnic origins will be evident from their educational and work history so the measure will have limited effect. "The real challenge remains dealing effectively with conscious and unconscious discrimination that the applicant may face once they are before the interviewer."



HS2 - Hopes that tens of thousands of jobs will be created by proposed rail link High Speed Two (HS2) have been raised as the transport secretary has approved plans for the project. A statement from government-created HS2 Ltd., says the scheme will "create thousands of jobs", while a Department for Transport (DfT) leaflet says: "Tens of thousands of new jobs... particularly at Old Oak Common in West London and Birmingham's Eastside." Old Oak

Common is within the London Borough of Hammersmith and Fulham (H&F), and the borough states that "at least 20,000 jobs" would arrive in that area alone, with London as a whole seeing 40,000 jobs "directly associated" with HS2, according to a House of Commons Transport Committee in November 2011. A spokesperson for the borough adds these are "official Department for Transport figures", mentioning a report from town planner SKM Colin Buchanan saying the project would "potentially generate over 115,000 jobs" across the wider North-West London, with the H&F spokesperson calling this a "conservative estimate." Birmingham City Council says that 22,000 West Midlands jobs will result from HS2 "plus associated improvements". Councillor Mark Loveday, H&F Council cabinet member for strategy, says: "HS2 is the fastest way to deliver much need new homes, jobs and opportunities in one of London's poorest areas and the Government has recognised that the case for the Old Oak interchange is overwhelming." According to H&F, roughly 50% of working ages adults living in the proximity of Old Oak are unemployed, with some parts of the area in the top 1% of most deprived areas nationally. Mike Whitby, leader of Birmingham City Council, calls HS2 "probably the single most important opportunity for economic growth in this region for generations." A spokesperson for HS2 says that the construction of the project is scheduled for 2017-25, ready to open in 2026.



B&M Bargains is planning to expand its chain of 270 discount stores with 40 new outlets in 2012, with a particular focus on London and the South East. B&M Bargains, The Vault, Dakota Drive, Speke, Liverpool, L24 8RJ Tel: 0151 7285400



Avman, an aircraft engineering firm is to create eight jobs after landing a major contract.

Amid rising unemployment and job losses elsewhere, Avman unveiled the news confirming its plan to take on eight more engineers at its Manston Airport base.

Avman has signed a three-year deal with Falko, a UK aircraft asset management company, for the storage, care and maintenance of up to six Avro RJ regional jet aircraft each year.



The west wing of the University of Portsmouth's Eldon building is to be built by national construction firm Morgan Sindall. The £9m deal will see a 13,454 sq ft five-storey extension of the existing building which will provide a new gallery, as well as social, learning and teachings areas for students studying in the Faculty of Creative and Cultural Industries. Construction of the extension is due to be

completed in May 2013



Greene King which runs 134 pubs and restaurants in Hampshire has reported a rise in half-year profits and has announced 3,000 new jobs as it gears up for more growth. Greene King also owns Hungry Horse, Old English Inns and the Loch Fyne Restaurants chains. 1,330 people work in Hampshire in roles including food development, catering, br staff and management. They want to create 3,000 new jobs over 3 years as part of plans to boost its estate to 1,100 managed pubs and restaurants, up from 950 currently. 100's of jobs could be created in Hampshire.



Southampton Accountants BDO have helped broker the sale of £61m turnover Integrated Cleaning Management Ltd (ICM) to catering and support services provider Compass Group. Hampshire based ICM, one of the UK's largest independent specialist providers of core cleanings and related services, employs 8,000 staff who work on more than 3,800 client sites. The acquisition is considered to be a sensible and strategic move for both parties.

Major STEM sectors and top employers South East

Aerospace - BAE Systems, Surrey Satellite Technology, EADS Astrium

Automotive – Mclaren Technology Centre, Renault F1 Technical Centre, Red Bull Racing, Transport Research Laboratory, Williams F1, Super Aguri, Prodrive, Electric Mini, BMW

Biomedical – MedImmune, Matchtech, GE Healthcare, Medical Research Council, Johnson & Johnson, Lonza, Merck, Wyeth Research

Financial & professional - Unatrac, QinetiQ

Digital & creative – Vodafone, Samsung Electronics, Electronic Arts, ERA Technology, Motorola, Sharp, Canon, Sony, Nokia, Philips, Siemens, 3M, Dell

Nuclear & scientific – Vestas, National Oceanography Centre, AEA Technology, Rutherford Appleton Laboratory (RAL), Kew, AWE, Didcot power station

Food & drink - Kraft Engineering and Various roles

Mars Ltd Engineering and Various roles

Siemens Engineering

Network Rail Engineering/Logistics

Scottish Southern Energy Engineering and Various roles

Projective Ltd Engineering

BAE Engineering

Serco

G4S



Hot of the press from RFEA Reading:

Are you interested in joining the team at Williams F1? Do you have any of the following disciplines?

Hydraulic Technicians Machinist Electronic

They are also looking for an administrator to start as soon as possible.

If you are interested in any of these roles, please email your CV to Sonia Harford at sharford@ctp.org.uk who will then forward to Williams HR on your behalf.

I've found a Job as well!

If you have found suitable employment, please send us the details by

Clicking here

Rank	Job Title	Town	Salary
WO1	Deputy Training Manager and Weapon Engineer	France	£39,000
WO2	Rollout Engineer	Various locations in UK for this rollout programme	£120 - £132.50 per day
Cpl	Engineering Technician	Upper Froyle, Hampshire	£20,000
WO1	Director – Head of Compliance	Poole	£45,000 - £50,000
AB	Receptionist	Portsmouth	Not disclosed
Cpl	Maritime security	UK/Overseas	£25,000
CPO ET(WE)	Site Team Coordinator (Full Time)	Basingstoke	£28,110
WO1	Training Delivery Manager	Maidstone	£40,000
Cpl	Assembly Technician	Kent	£24,500

This Bulletin has been prepared by the Regular Forces Employment Association's (RFEA) Consultants in London and South East who deliver the CTP's Employment service in the region. If you need any further advice or assistance please contact us direct.

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RightJob & Employment Helpdesk	Tel: 01212360058

Useful Website Links		
rightJob	RightJob Our on-line job finding service	
Career transition partnership The Montago of Deforce Right Management	Career Transition Partnership The official provider of resettlement and employment support to leavers of the UK Armed Forces	
RFEA	Regular Forces Employment Association Through-life job finding help for Veterans	
	Officers' Association	
Officers Association Scotland	Officers' Association Scotland	



Please Note - We are sending this Bulletin to you because you have registered with the CTP for job finding services.

If you no longer require this service because you have found employment, please send us your job details by <u>Clicking here</u>

Please Note: We make every effort to ensure that resources and information are accurate and up to date. However, as information is subject to change you are advised to check material facts and dates. Any website links are used to provide further information and are not intended to signify that we endorse such websites and/or their content.